OXCLOSE COMMINITY NURSERY SCHOOL

**PERSON SPECIFICATION**

Job Title: Upper Pay Scale 1 Nursery Teacher

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| **Minimum Essential Requirements** | **Method of Assessment** |
| **Skills/Knowledge** | |
| * Excellent Foundation stage practitioner with commitment to and understanding of good Early Years practice. | Supporting statement  Interview  Reference  Lesson observation |
| * Able to demonstrate a good level of knowledge n regard to current thinking re early years OFSTED framework and new EYFS Framework | Supporting Statement  Interview |
| * Ability to initiate ideas and follow through in a practical way | Interview  Supporting statement  Reference |
| * Good level of organisation and planning | Interview  Supporting statement  Reference  Lesson Observation |
| * Ability to co-ordinate lead other practitioners supporting children’s learning. | Supporting Statement  Interview  Supporting documentation |
| * High expectations in regard to behaviour and academic progress | Supporting statement  Interview  Reference |
| * Demonstrate consistent and effective use of assessment information to improve outcomes for children. | Reference  Interview  Supporting statement |
| * Ability to self reflect and evaluate own practice | Application form and Interview  Reference |
| * Awareness of current principles regarding excellent practice | Interview  Supporting statement  Reference |
| * Ability to communicate sensitively with parents | Interview  Reference |
| * Ability to work within and contribute actively to a successful team | Supporting statement  Reference |
| * Good level of interpersonal skills | Supporting statement  Interview |
| * Demonstrate leadership skills | Supporting statement  Supporting documentation  Interview  Reference |
| **Experience/Qualifications** | |
| * Good level of relevant qualifications. Qualified teacher status | Application form |
| * Good level of understanding of how young children learn and of child development * Experience of EYFS profile and making assessment judgements * Wider training | Application form  Interview  Supporting statement |
| * Evidence of on-going commitment to own professional learning | Application form  Interview  Reference |
| **Work Related Circumstances** | |
| * Willingness and desire to commit to the ethos and life of the school | Interview  Reference |
| * A strong sense of responsibility and professionalism | Supporting statement  Reference |
| * A commitment to young children with a passion for their learning and development | Interview |

Author: Julie Heron

Headteacher

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