OXCLOSE COMMINITY NURSERY SCHOOL

**PERSON SPECIFICATION**

Job Title: Upper Pay Scale 1 Nursery Teacher

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| **Minimum Essential Requirements** | **Method of Assessment** |
| **Skills/Knowledge** |
| * Excellent Foundation stage practitioner with commitment to and understanding of good Early Years practice.
 | Supporting statementInterviewReferenceLesson observation |
| * Able to demonstrate a good level of knowledge n regard to current thinking re early years OFSTED framework and new EYFS Framework
 | Supporting StatementInterview |
| * Ability to initiate ideas and follow through in a practical way
 | InterviewSupporting statementReference |
| * Good level of organisation and planning
 | InterviewSupporting statementReferenceLesson Observation |
| * Ability to co-ordinate lead other practitioners supporting children’s learning.
 | Supporting StatementInterviewSupporting documentation  |
| * High expectations in regard to behaviour and academic progress
 | Supporting statementInterviewReference |
| * Demonstrate consistent and effective use of assessment information to improve outcomes for children.
 | ReferenceInterview Supporting statement  |
| * Ability to self reflect and evaluate own practice
 | Application form and InterviewReference |
| * Awareness of current principles regarding excellent practice
 | InterviewSupporting statementReference |
| * Ability to communicate sensitively with parents
 | InterviewReference |
| * Ability to work within and contribute actively to a successful team
 | Supporting statementReference |
| * Good level of interpersonal skills
 | Supporting statementInterview |
| * Demonstrate leadership skills
 | Supporting statementSupporting documentation InterviewReference |
| **Experience/Qualifications** |
| * Good level of relevant qualifications. Qualified teacher status
 | Application form |
| * Good level of understanding of how young children learn and of child development
* Experience of EYFS profile and making assessment judgements
* Wider training
 | Application formInterviewSupporting statement |
| * Evidence of on-going commitment to own professional learning
 | Application formInterviewReference |
| **Work Related Circumstances** |
| * Willingness and desire to commit to the ethos and life of the school
 | InterviewReference |
| * A strong sense of responsibility and professionalism
 | Supporting statementReference |
| * A commitment to young children with a passion for their learning and development
 | Interview |

Author: Julie Heron

 Headteacher

Date: October 2021