

Person Specification

Criteria	Essential	Desirable
Education/ Qualifications/Training	N/A	NVQ or Diploma Level 3 in Children and Young People's Workforce or equivalent GCSE in Maths and English at Grade C or above Paediatric and Workplace First Aid Food hygiene Level 2
Previous Role Experience	Previous experience of providing support to young people	Previous experience in supported accommodation Previous experience of working with young mothers
Specialist Knowledge	Working knowledge of safeguarding and child protection	Working knowledge of supported accommodation Knowledge of early years support Knowledge of vulnerability factors such as domestic abuse and substance misuse
Skills/Competencies	Excellent communication and interpersonal skills Ability to demonstrate empathy whilst maintaining appropriate boundaries Ability to build positive relationships with young mothers Ability to form positive working relationships with outside agencies Ability to contribute to written daily recordings Ability to become an integral part of a team Ability to maintain professional standards at all times Good numeracy and literacy skills	Therapeutic skills (schema therapy, CBT, counselling)

	Good administration and IT skills	
Personal Qualities	Good communication skills Resilient, empathic, adaptable, enthusiastic and non-judgemental individual	Sense of humour
Working Arrangements/Physical Requirements	Ability to cope with flexible working hours Ability to lone work Aged over 21	UK driving licence with a clean driving license and ability to drive with young passengers

Last reviewed – June 2021