

Person Specification

Criteria	Essential	Desirable
Education/ Qualifications/Training	To hold, or be willing to work towards, NVQ or Diploma Level 3 in Children and Young People's Workforce or equivalent	GCSE in Maths and English at Grade C or above Paediatric and Workplace First Aid Food hygiene Level 2
Previous Role Experience	Previous experience of providing support to young people	Previous experience in supported accommodation Previous experience of working with young mothers
Specialist Knowledge	Working knowledge of safeguarding and child protection	Working knowledge of supported accommodation Knowledge of early years support Knowledge of vulnerability factors such as domestic abuse and substance misuse
Skills/Competencies	Excellent communication and interpersonal skills Ability to demonstrate empathy whilst maintaining appropriate boundaries Ability to build positive relationships with young mothers Ability to form positive working relationships with outside agencies Ability to contribute to written reports and daily recordings Ability to become an integral part of a team Ability to maintain professional standards at all times Good numeracy and literacy skills Good administration and IT skills	Therapeutic skills (schema therapy, CBT, counselling)

Personal Qualities	<p>Good communication skills</p> <p>Resilient, empathic, adaptable, enthusiastic and non-judgemental individual</p>	Sense of humour
Working Arrangements/Physical Requirements	<p>UK driving licence with a clean driving license and ability to drive with young passengers</p> <p>Ability to cope with flexible working hours</p> <p>Ability to lone work</p> <p>Aged over 21</p>	

Last reviewed – June 2021