

## PERSON SPECIFICATION

**Post Title: Group Director of Business and Skills**

Qualifications and Experience			
Criteria	Essential	Desirable	Method of Assessment
<b>Qualifications and Education</b>	Educated to Degree Level or equivalent		Application form
<b>Key competencies</b>	Governance.  Political Awareness.  Project management coordination and delivery.		
<b>Experience</b>	Significant experience with or in Local Government or the Public Sector.  A proven track record of leading in the formulation and delivery of strategic objectives in complex partnerships.  A demonstrable track record at senior executive level.  A demonstrable track record of managing multiple service lines.  A track record of working in and forging successful partnerships with a wide range of internal and external bodies including government and non-government organisations, the private sector and voluntary sectors to successfully deliver across sector projects.	Organisational Development and Change Management.  Working in partnership	Application and interview
<b>Knowledge, Skills and Abilities</b>	Ability to develop, analyse and implement strategies.  Ability to work successfully with a wide range of public and private sector partners and stakeholders.  Ability to operate effectively within the democratic process, with the political acumen and skills to develop productive working		Application and Interview

	<p>relationships with Tees Valley Combined Authority members.</p> <p>To provide visible and supportive leadership, empowering, enabling, motivating and developing the workforce and fostering a positive organisation culture.</p> <p>Financial and commercial awareness, with strong analytical skills and excellent aptitude for developing innovative solutions to complex problems.</p> <p>Ability to propose, develop and implement effective strategies in pursuit of agreed goals and to make clear, informed appropriate and timely decisions.</p> <p>Highly developed networking, partnership, advocacy, negotiating and presentation skills that are persuasive and influential on others.</p> <p>Ability to attract private sector investors and partners.</p> <p>Outstanding negotiation, interpersonal and communications skills.</p> <p>The ability to engage with and inspire individuals and organisations to adopt the Tees Valley Combined Authority vision and work towards its goals regionally, nationally and internationally.</p>		
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