

**CLEVES CROSS PRIMARY AND NURSERY SCHOOL**  
**POST OF CLASS TEACHER**  
**PERSON SPECIFICATION AND CRITERIA FOR SELECTION**

CATEGORY	ESSENTIAL	DESIRABLE	EVIDENCE
<b>APPLICATION</b>	<ul style="list-style-type: none"> <li>Fully supported in reference</li> <li>Well-structured application</li> </ul>		Application form References Interview
<b>QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>Currently completing a course leading to qualified teacher status; or</li> <li>Have recently been awarded qualified teacher status, but not yet completed induction</li> <li>QTS achieved</li> </ul>	Evidence of further professional development.	Application form Certificates.
<b>EXPERIENCE</b>	<ul style="list-style-type: none"> <li>Evidence of a successful teaching practice/experience with more than one year group and within either KS1 or KS2</li> </ul>	Experience across the primary phase and EYFS	Application form References Lesson observation Interview
<b>KNOWLEDGE AND SKILLS</b>	<ul style="list-style-type: none"> <li>Knowledge of effective teaching and learning strategies</li> <li>Knowledge of National Curriculum requirements (for Key Stage 1 and 2)</li> <li>Knowledge of strategies to maximise progress and achievement for all children, including disadvantaged pupils, pupils with special needs, pupils with English as an additional language and high achievers</li> <li>Knowledge and understanding of key policies in particular: health and safety, child protection, equal opportunities, special educational needs and their implementation in school</li> <li>Knowledge of issues relating to safeguarding children</li> <li>Ability to establish a stimulating, engaging and purposeful learning environment</li> <li>An awareness of the challenges faced by schools in dealing with the impact on pupils caused by the current pandemic</li> <li>Competent in the use of ICT for administration and teaching purposes</li> </ul>	Good handwriting, correct use of spelling and grammar in spoken and written communication.	Application form References Interview
<b>PERSONAL ATTRIBUTES</b>	<ul style="list-style-type: none"> <li>Good sense of humour, highly motivated, optimistic, energetic and enthusiastic</li> <li>Ability to demonstrate a stimulating and innovative approach to teaching and learning</li> <li>Evidence of being able to build and sustain effective working relationships with staff, governors, parents and the wider community</li> <li>Personally committed to continuing professional and personal development</li> <li>A clear understanding of, and commitment to, the ethos and values of Cleves Cross Primary School</li> <li>Effectively communicate their own strengths and how these would enhance our current team</li> </ul>		Application form References Interview.