

CLEVES CROSS PRIMARY AND NURSERY SCHOOL
POST OF CLASS TEACHER – English Lead
PERSON SPECIFICATION AND CRITERIA FOR SELECTION

CATEGORY	ESSENTIAL	DESIRABLE	EVIDENCE
APPLICATION	<ul style="list-style-type: none"> Fully supported in reference Well-structured application 		Application form References Interview
QUALIFICATIONS	<ul style="list-style-type: none"> QTS achieved Evidence of further professional development including recent, specific English CPD 		Application form Certificates.
EXPERIENCE	<ul style="list-style-type: none"> Evidence of a successful teaching experience with more than one year group and within both KS1 or KS2 Evidence of successful leadership in a Primary curriculum subject 	<p>Experience across the primary phase and within EYFS</p> <p>Experience of leading English in a primary school</p>	Application form References Lesson observation Interview
KNOWLEDGE AND SKILLS	<ul style="list-style-type: none"> Knowledge of National Curriculum requirements (for Key Stage 1 and 2) including recent updates and guidance in relation to the delivery of the English curriculum Knowledge of, and ability to demonstrate, effective teaching and learning strategies across the curriculum Knowledge of strategies to maximise progress and achievement for all children, including disadvantaged pupils, pupils with special educational needs, pupils with English as an additional language and high achievers Knowledge and understanding of key policies in particular: health and safety, child protection, equal opportunities, special educational needs and their implementation in school Knowledge of issues relating to safeguarding children Good handwriting and competent use of spelling and grammar in both spoken and written communication. Ability to lead and support colleagues in their professional development to ensure they provide high quality teaching and learning Ability to establish a stimulating, engaging and purposeful learning environment An awareness of the challenges faced by schools in dealing with the impact on pupils caused by the current pandemic 		Application form References Interview

	<ul style="list-style-type: none"> • Competent in the use of ICT for administration and teaching purposes 		
PERSONAL ATTRIBUTES	<ul style="list-style-type: none"> • Good sense of humour, highly motivated, optimistic, energetic and enthusiastic • Ability to demonstrate a stimulating and innovative approach to teaching and learning • Evidence of being able to build and sustain effective working relationships with staff, governors, parents and the wider community • Personally committed to continuing professional and personal development • A clear understanding of, and commitment to, the ethos and values of Cleves Cross Primary School • Effectively communicate their own strengths and how these would enhance our current team 	A lover of literacy, an avid reader and an ability to share their enthusiasm with children	Application form References Interview.