

**CLEVES CROSS PRIMARY AND NURSERY SCHOOL**  
**POST OF CLASS TEACHER – English Lead**  
**PERSON SPECIFICATION AND CRITERIA FOR SELECTION**

CATEGORY	ESSENTIAL	DESIRABLE	EVIDENCE
<b>APPLICATION</b>	<ul style="list-style-type: none"> <li>Fully supported in reference</li> <li>Well-structured application</li> </ul>		Application form References Interview
<b>QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>QTS achieved</li> <li>Evidence of further professional development including recent, specific English CPD</li> </ul>		Application form Certificates.
<b>EXPERIENCE</b>	<ul style="list-style-type: none"> <li>Evidence of a successful teaching experience with more than one year group and within both KS1 or KS2</li> <li>Evidence of successful leadership in a Primary curriculum subject</li> </ul>	<p>Experience across the primary phase and within EYFS</p> <p>Experience of leading English in a primary school</p>	Application form References Lesson observation Interview
<b>KNOWLEDGE AND SKILLS</b>	<ul style="list-style-type: none"> <li>Knowledge of National Curriculum requirements (for Key Stage 1 and 2) including recent updates and guidance in relation to the delivery of the English curriculum</li> <li>Knowledge of, and ability to demonstrate, effective teaching and learning strategies across the curriculum</li> <li>Knowledge of strategies to maximise progress and achievement for all children, including disadvantaged pupils, pupils with special educational needs, pupils with English as an additional language and high achievers</li> <li>Knowledge and understanding of key policies in particular: health and safety, child protection, equal opportunities, special educational needs and their implementation in school</li> <li>Knowledge of issues relating to safeguarding children</li> <li>Good handwriting and competent use of spelling and grammar in both spoken and written communication.</li> <li>Ability to lead and support colleagues in their professional development to ensure they provide high quality teaching and learning</li> <li>Ability to establish a stimulating, engaging and purposeful learning environment</li> <li>An awareness of the challenges faced by schools in dealing with the impact on pupils caused by the current pandemic</li> </ul>		Application form References Interview

	<ul style="list-style-type: none"> <li>• Competent in the use of ICT for administration and teaching purposes</li> </ul>		
<b>PERSONAL ATTRIBUTES</b>	<ul style="list-style-type: none"> <li>• Good sense of humour, highly motivated, optimistic, energetic and enthusiastic</li> <li>• Ability to demonstrate a stimulating and innovative approach to teaching and learning</li> <li>• Evidence of being able to build and sustain effective working relationships with staff, governors, parents and the wider community</li> <li>• Personally committed to continuing professional and personal development</li> <li>• A clear understanding of, and commitment to, the ethos and values of Cleves Cross Primary School</li> <li>• Effectively communicate their own strengths and how these would enhance our current team</li> </ul>	A lover of literacy, an avid reader and an ability to share their enthusiasm with children	Application form References Interview.