

**Person Specification**  
**SOLICITOR/BARRISTER – LEGAL SERVICES**

**Part A**

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

**Essential**

- Admitted solicitor/barrister.
- Recent and relevant experience in adult services law.
- Recent advocacy experience.
- Experience in the use of ICT (familiar with Word, Outlook and legal research websites).
- Ability to communicate effectively (in writing and orally) with a diverse range of people.
- Ability to advise officers and councillors.
- Ability to draft relevant legal documents – applications, position statements, draft orders etc

**Desirable**

- Recent experience in a local authority legal department.
- Some experience in Court of Protection and/or Judicial Review proceedings.
- Knowledge of the Care Act 2014.

**Part B**

The following criteria will be explored at the interview stage:

- Knowledge of aspects of community care legislation, mental capacity & DOLS, mental health legislation, and safeguarding vulnerable adults.
- Ability to communicate and reason verbally.
- Presentation skills.
- Approach to equalities.