

Person Specification

Criteria	Essential	Desirable
Education/ Qualifications/Training	Willingness to work towards Level 3 Diploma for the Children & Young People's Workforce.	GCSE English at Grade C or above Level 3 Diploma for the Children and Young People's Workforce Specialist training in a related area
Previous Role Experience	Experience of working with children and young people	Experience of working in a residential care setting with young people
Specialist Knowledge	N/A	An understanding of child development and safeguarding
Skills/Competencies	<p>Ability to build positive relationships with children and young people</p> <p>Ability to participate in a range of activities with enthusiasm</p> <p>Ability to form positive working relationships with parents and outside agencies</p> <p>Ability to contribute to written reports and daily recordings</p> <p>Ability to become an integral part of a team</p> <p>Ability to maintain professional standards at all times</p> <p>Ability to support young people in their daily routines in a variety of settings</p>	<p>Ability to organise and lead recreational activities</p> <p>Ability to make verbal contributions to Reviews and Case Conferences</p> <p>Ability to provide counselling to individual young people</p>
Personal Qualities	<p>Good communication skills</p> <p>High level of emotional resilience</p>	Sense of humour
Working Arrangements/Physical Requirements	UK driving licence with a clean driving license and ability to drive with young passengers	

	Ability to cope with flexible working hours Good level of physical fitness (particularly with regard to Restrictive Physical Interventions)	
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Last reviewed – June 2021