

Residential Support Worker

Employer	Hopespring
Job title	Residential Support Worker
Hours	Full Time
Reporting to	Registered Manager/Deputy Manager
Overall Responsibilities	<p>To assist in the development of the environment of the Home; providing young people with a calm and relaxed living experience conducive to emotional security, personal happiness and growth.</p> <p>To be actively involved in planning and participating in the homes recreational and social programme and engage individuals and groups in constructive and socially extending range of leisure pursuits.</p> <p>To respect and maintain the confidential nature of the work.</p> <p>To establish good relationships with young people based on confidence, trust, understanding and mutual respect, setting a good example to all staff.</p> <p>To encourage young people to maintain socially acceptable standards of behaviour as described in the Staff Handbook and other guidelines for staff.</p> <p>To be responsible as Key worker for young people undertaking casework, report writing and initiating and implementing individual care plans.</p> <p>To attend and participate in staff meetings as appropriate.</p> <p>To participate in appropriate In-Service Training.</p> <p>To ensure that full and complete casework records of young people's progress are maintained in respect of young people for whom you are Key Worker.</p> <p>To ensure young people's progress and development is recorded accurately and in accordance with Hopespring's guidelines.</p> <p>To attend and contribute to the Annual Multi-disciplinary Review, care planning or other meetings as required.</p> <p>To maintain the orderliness of the young people's living areas</p>

	and social areas and clean such areas when required.
General Duties	<p>To perform any other reasonable task that the management team may ask from time to time.</p> <p>To act as driver and/or escort transporting young people on shopping trips and activities.</p> <p>To provide learning support in the school if required.</p> <p>To perform weekly sleep-in duties.</p>
Safeguarding	<p>Hopespring is committed to the safeguarding and promotion of the welfare of all children and young people in our care. All staff have a key role and responsibility in this area.</p> <p>This post is subject to an Enhanced Disclosure check.</p>

Last reviewed – June 2021