

Person Specification

Job Title: Early Years Practitioner (Birth to age 2, Age 2 to 3, Age 3 to 4)
Term Time only post (37 hours per week) starting January 2022

	Minimum Essential Requirements	Method of Assessment
	Work Related Skills/Knowledge	
1	Knowledge of the Revised EYFS and KCSIE is essential	Application Form
2	A minimum of 2 year’s relevant experience of working with young children - Birth to 5	
3	Evidence of continuous professional development/training which has impacted on skills and practice.	
4.	Clear understanding of Safeguarding practice and procedures	
	Experience/Qualification/Training	
5	<u>Relevant DfE validated</u> Early Years qualification at Level 3 or above	Application Form and Interview
6	A Maths and English qualification at Level 2 is required	
7	Clear understanding of how young children learn and develop from birth to age 5.	
8	Good communication and inter-personal skills (written and spoken)	
9	Knowledge of SEND procedures and ability to carry out supporting strategies for identified needs. Knowledge of SEND COP chapter 6.	
10	Ability to establish and maintain effective working relationships with parents/carers and professionals.	
11	Knowledge of EYFS statutory requirements and procedures.	
12	Ability to assist in the assessment, monitoring and evaluation process of children’s learning and service review.	
13	Ability to work as part of a team and support colleagues. Demonstrates positive dispositions and attitudes.	
14	Ability to work with and support parent/carers in their child’s learning	
15	Ability to observe and evidence the child’s learning	
	Other Requirements	
16	Ability to use own initiative	Application Form and Interview
17	Ability to work flexibly and effectively.	
18	Willingness to contribute to the wider life of the Centre, attend training and events.	