



## **Job profile**

### **Plasterer - Repairs and Maintenance**

**Grade SCP 17-20     £24,491 - £25,991**

**Group:** Housing, Environment and Healthy Communities

**Service:** Gateshead Construction Services

**Location:** Shearlegs Road

**Line Manager:** Project Manager- Repairs and Maintenance

**Car User Status:** Casual

#### **Job Purpose**

To undertake plastering work covering repairs and refurbishment to a range of housing and other Council properties

#### **The key roles of this post will include:**

1. To ensure conduct and behaviour demonstrates a commitment to the core company values and promotes cross service working to achieve an excellent customer service and outcomes
2. To be proactive in all aspects of health & safety management to comply with current legislation, including CDM Regulations, promote a culture of good health and safety practice within the working environment, ensuring personal responsibilities to yourself and others are discharged in line with company policies and procedures.
3. To demonstrate a positive, diverse and inclusive attitude to both internal and external customers and colleagues
4. To actively participate in the evaluation, development and continuous improvement of the service. Keeping up to date with policies and procedures and participating in meetings and training as necessary
5. To work as part of a team collaborating and sharing knowledge openly to enhance service delivery, ensuring both individual and team objectives are met.
6. To work on your own initiative or as part of a team to undertake high quality repairs and maintenance to Council properties including other buildings.
7. To undertake refurbishment works in association with other trades
8. To liaise with customers and sub-contractors to provide a responsive service to our customers.
9. To undertake a continual program of Risk Assessment in relation to your role



10. Utilise both electronic and paper-based systems to accurately record use of labour and materials against each job.
11. Travel efficiently and effectively between various works locations within the borough of Gateshead meet the operational requirements of the Service.
12. The post holder may be required to perform duties, appropriate to the post, other than those given in the job profile.



## **Knowledge & Qualifications**

### **Essential:**

#### **Knowledge**

- Knowledge of the construction Industry
- Working knowledge of Health and Safety procedures and regulations
- To be able to demonstrate an understanding of what equality and diversity means in the workplace

#### **Experience**

- Time served tradesperson (Plasterer).
- Experience in all aspects of Plastering work
- Experience of and able to work at height and on scaffold and in confined spaces
- Experience of working with/alongside other trades

#### **Qualifications**

- NVQ level 2 in Plastering or City and Guilds Craft Certificate (or equivalent)
- 5 GCSE's or equivalent at Grade 4 / C or above (including Maths and English) or equivalent or relevant demonstratable experience.
- Full driving license or ability to meet the travel requirements of the post

### **Desirable:**

#### **Experience**

- Able to work to tight deadlines



- Able to accurately record materials and timings
- Ability to operate ICT systems to manage workflow
- Working with a diverse range of customers

## Qualifications

- NVQ level 3 in plastering
- Asbestos Awareness
- Manual handling
- PASMA Scaffold
- CAT B asbestos removal



## Competencies

### Customer Focus

Puts the customer first and provides excellent service to both internal and external customers

### Communication

Uses appropriate methods to express information in a clear and concise way to make sure people understand

### Team Working

Works with others to achieve results and develop good working relationships

### Making things happen

Takes responsibility for personal organisation and achieving results

### Flexibility

Adapts to change and works effectively in a variety of situations

### Learning and Development

Actively improves by developing and applying new skills and knowledge and learns from past experiences