

PERSON SPECIFICATION:

POST NUMBER: LINX/31/10/2019/sesywpt

POST TITLE: SESSIONAL YOUTH WORKER

	ESSENTIAL	DESIRABLE	EVIDENCE
EDUCATION & QUALIFICATIONS			
<ul style="list-style-type: none"> Recognised Qualification in Youth Work at Level 2 or above or equivalent 		√	A
<ul style="list-style-type: none"> Good standard of education, including numeracy and literacy 	√		A
EXPERIENCE & KNOWLEDGE			
<ul style="list-style-type: none"> Experience of giving advice and guidance to young people on matters such as employment & training skills, sexual health & relationship work, alcohol & drugs work and an understanding of the issues. 	√		A/I
<ul style="list-style-type: none"> Experience of building positive working relationships with young people and an interest and enthusiasm in supporting their personal development alongside having an understanding of issues & barriers facing young people. 	√		A/I
<ul style="list-style-type: none"> Minimum of 1 year experience of designing & delivering project outcomes and securing lasting change for young people and/or communities. Also experience of engaging with young people in at least 3 of the following: 1 to 1 work; group based; detached/outreach; targeted work; girls/boys work; centre based work. 	√		A/I
<ul style="list-style-type: none"> Experience of monitoring and evaluating youth projects 		√	A/I

	ESSENTIAL	DESIRABLE	EVIDENCE
SKILLS & ABILITIES			
• Demonstrable skills, interest and knowledge of youth work in an informal setting	✓		A/I
• Good interpersonal skills, develop relationships with young people in formal and informal settings	✓		A/I
• Ability to network and develop relationships with stakeholders & external agencies and can demonstrate good presentation skills to both groups and individuals		✓	A/I
• Ability to assess situations and risks, and make decisions and act in a timely and decisive manner	✓		A/I
• Confident user of MS Office software with good word-processing skills	✓		A/I
• Good practical social media and website managing and inputting experience. As well as use and input on to client database		✓	A/I
• Motivated self-starter, with strong organisational skills and an ability to work alone and on own initiative, but also as part of a team	✓		A/I
PERSONAL COMPETENCIES / APTITUDES			
• Commitment to a youth work value and approaches.	✓		A/I
• Resilient - emotionally able to work with ambiguity, group pressures, opposition to ideas and difficult tasks.	✓		A/I
• Commitment to equal opportunities and diversity working.	✓		A/I
• Commitment to flexible working, including evenings and weekends and residential work.	✓		A/I
• Passionate – committed to Linx’s goals and delivering excellence.	✓		A/I
• Willingness to undertake appropriate training and education as part of a commitment to continued professional development	✓		A/I
• Approachable, friendly and energetic approach when working with young people	✓		A/I
• Willingness to drive a Minibus (D1 & MIDAS) and also be able to drive and have own transport.		✓	A/I