



HEMLINGTON DETACHED YOUTH WORK PROJECT LTD (LINX)

Job Description

PROJECT AIMS & CONTEXT FOR THE ROLE:

The post holder will be based in Hemlington at the Linx office and be responsible for working with young people (aged 10 to 25 years old).

You will assist and support Linx in developing programs, extending its reach and impact and to share responsibility for the delivery of youth work activities. You will support the personal, social & educational development of young people and their families.

Linx will use funding to continue to deliver & expand our existing open access youth services, e.g. employment & training skills, sexual health & relationship work, alcohol & drugs work.

MAIN DUTIES AND RESPONSIBILITIES:

1. Carry out detached/outreach youth work in specified communities around Middlesbrough.
2. To develop and coordinate the delivery of Linx activities and in the development of new projects and initiatives in the community.
3. Assist in developing regular and up to date marketing content for social media, the website and internal communications for Linx of activities.
4. Assist in developing new partnerships with local business partners and external partners that will encourage the development of Linx
5. Assist in building relationships and liaising with youth networks, educational institutions and other external partners to raise the profile of Linx in the community, encouraging new participants.
6. Support young people to become active participants in Linx and become involved in the design, planning and delivery of activities as volunteers
7. To carry out all work within an equal opportunity's framework.
8. To promote anti-discriminatory behaviour within the community
9. Challenge anti-social behaviour and attitudes within the community

10. To undertake other temporary duties consistent with the basic objectives and/or main duties of the post
11. To ensure all Safeguarding practices and procedures are implemented in accordance with Linx Policy and undertake any Safeguarding training required for the position.
12. When necessary make personal, written or verbal contact with external agencies, in order to increase working knowledge of services available to young people and in doing so become a more effective referral agent
13. Ensure that all delivery is in line with guidance on Equal Opportunities and Diversity, Data Protection, Health and Safety, Covid compliance and Environmental Sustainability.

This list is not exhaustive, and the post holder may be required by the Director and the Board of Management to undertake any other reasonable duties as and when required.

All employees are expected to demonstrate a commitment to the principles of Equal Opportunities and Hemlington Detached Youth Work Project Limited's values and ethics, both in relation to employment and service delivery.



HEMLINGTON DETACHED YOUTH WORK PROJECT LTD (LINX)

Our Values, Mission and Objectives

Mission Statement:

“Providing high quality services and opportunities that enable children and young people living in Hemlington and surrounding areas to achieve their full potential, develop a sense of belonging and improve their live chances.”

Objectives:

- To deliver **high quality services and positive learning opportunities** that contributes towards children and young people’s health & well-being, and enables them to succeed and achieve.
- To **work in partnership** with key statutory, voluntary/community agencies and alongside government programmes and initiatives to break down barriers and promote social inclusion.
- To ensure that **organisation is a great place to work and volunteer** that supports the continuous development and learning of all staff.
- To be a **robust, sustainable, well managed organisation** valued by our stakeholders.

Core Values and Principles

LINX is a well-established and dynamic voluntary sector youth organisation which is creative and able to think outside the box. It is proud of and passionate about its work and strives to provide the best possible service to young people of the Hemlington, South Middlesbrough and surrounding areas.

LINX has substantial experience and expertise, our staff, volunteers and Trustees live and working locally, and whilst they understand the complex social and economic challenges that face young people and families, they recognise that they have dreams, aspirations and are brimming full of potential.

The work is based upon the following core values and principles:

- To be a user focused organisation that recognises and values the voice of young people.
- Ensure that the work reflects current youth knowledge and is focused on the needs of local young people
- Delivery of excellent services based on youth work principles, practice and expertise.
- Committed to working in partnership with key stakeholders to ensure best value and maximum impact.
- Commitment to continuous improvement, solution focused work delivered by an expert multi-disciplinary team.