

LINX YOUTH PROJECT LTD (LINX)

Senior Youth Worker (Transition) - Job Description

Job Title:	Senior Youth Worker (Transition)
Salary:	<u>£23,992 pa</u> (£12.47 per hour)
Hours:	Full Time / Negotiable (Daytime/Evening & Occasional Weekend Work)
Responsible to:	Operational Youth Support Manager
Responsible for:	Sessional Workers/Volunteers
Employing Body:	Linx Youth Project Ltd (Linx)
Contract type:	Fixed term (until 31st October 2024)

Additional information: The post is subject to a satisfactory Enhanced Disclosure and Barring Service (DBS) check.

PROJECT AIMS & CONTEXT FOR THE ROLE:

The post is funded through the national lottery Reaching Communities programme for three years to support young people in transition

The post holder will be based in Hemlington at the Linx office and be responsible for working with young people in transition to deliver a programme of training and service delivery that supports long term, sustainable behaviour change.

You will support the personal, social & educational development of young people aged 10-25 years' old and their families with a particular focus on children looked after in transition.

Linx will use funding to continue to deliver & expand our existing open access youth services, e.g., employment & training skills, sexual health & relationship work, alcohol & drugs work.

The role will also address matters on employability skills, self-confidence and self-esteem, signposting and referral work. The project is also to work with Young People & their families to improve their mindfulness & mental well-being and to educate & improve physical well-being.

MAIN DUTIES AND RESPONSIBILITIES:

1. Deliver a range of youth & community work interventions that support the Linx overall aims, through detached and outreach youth work and engaging with other agencies in partnership working. You will therefore be required to provide sessional work at evenings (minimum of 3 per week) and weekends and residential work (if required)
2. Supervising, supporting and mentoring volunteers and other Linx Staff in the exercise of their duties.
3. Produce a Workplan to be reviewed quarterly and deliver programme outputs within agreed deadlines.

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Linx Youth project
(Linx) is a community benefit society registered with the Financial Conduct Authority (FCA), under the Industrial and Provident Societies Acts 1965-1978)
Registration Number: 28793R

4. To build trusting and collaborative relationships with young people referred into Children and families' services (MACH). This includes young people transitioning in and out of care. Child and Adolescent Mental Health Services as well as those who are referred by other community-based referral routes.
5. To work closely with other Youth Transitions Workers to address unmet need through building a strong network of partnerships across health and social care, education, employment, the voluntary and community sector and wider youth service provision in the city.
6. Establishing contact through various forums such as self-referral, and agency/community referral to work with young people and families within the community as required.
7. Enabling young people to identify issues affecting their lives and developing a programme of activities designed to address those issues. In doing so, young people should be actively encouraged to participate in the planning, organisation and evaluation of all aspects of the work with them.
8. Undertake effective and robust assessment to identify individual, family and community aspirations and development needs for future learning, career goals, improve their mindfulness & mental well-being and to educate & improve physical well-being by use of the Personal Action Plan (PAP).
9. Develop and maintain knowledge of resources and provide advice, information, and guidance to enable young people, families/Carers to make informed choices. To achieve this, you will be required to work with partner agencies to provide access to relevant information, opportunities as well as signposting & referral work.
10. Establish effective working relationships with Linux Core & Operational Staff and members of the Board of Management.
11. Attend all relevant meetings and training pertinent to the post, liaise appropriately with other staff and projects within Linux.
12. Regular responsibility for inputting information of all work undertaken using Project IT systems, to generate information for reporting the progress towards project targets and objectives to Board of Management, local management, partners and funders of the project as required and record YP's PAP.
13. Support operational team to deliver regular/annual analysis and reporting of performance including external factors, user feedback and outcome/output data, as well as to ensure administrative, monitoring, and other routine tasks are completed in a timely and efficient manner.
14. To safeguard and promote the welfare of young people, with their families if appropriate. This will include to work in line with the Local Safeguarding Children's Board protocol.
15. To carry out any other duties of a similar nature as identified by the Line Manager.
16. To work in a culturally sensitive way with all service users, families, and carers, tailoring services to meet their individual needs, challenging stigma and discrimination, advocating for a person if appropriate, and ensuring up-to-date community knowledge.
17. To work capably with a range of young people and families/carers across a diversity of cultural, religious, socio-economic, age, sexuality, and gender-based differences.

This list is not exhaustive, and the post holder may be required by the CEO and the Board of Management to undertake any other reasonable duties as and when required.

All employees are expected to demonstrate a commitment to the principles of Equal Opportunities and Hemlington Detached Youth Work Project Limited's values and ethics, both in relation to employment and service delivery.

LINX YOUTH PROJECT LTD (LINX) **Our Values, Mission and Objectives**

Mission Statement:

“Providing high quality services and opportunities that enable children and young people living in Hemlington and surrounding areas to achieve their full potential, develop a sense of belonging and improve their life chances.”

Objectives:

- To deliver **high quality services and positive learning opportunities** that contributes towards children and young people's health & well-being and enables them to succeed and achieve.
- To **work in partnership** with key statutory, voluntary/community agencies and alongside government programmes and initiatives to break down barriers and promote social inclusion.
- To ensure that **organisation is a great place to work and volunteer** that supports the continuous development and learning of all staff.
- To be a **robust, sustainable, well managed organisation** valued by our stakeholders.

Core Values and Principles

LINX is a well-established and dynamic voluntary sector youth organisation which is creative and able to think outside the box. It is proud of and passionate about its work and strives to provide the best possible service to young people of Middlesbrough.

LINX has substantial experience and expertise, our staff, volunteers and Trustees live and working locally, and whilst they understand the complex social and economic challenges that face young people and families, they recognise that they have dreams, aspirations and are brimming full of potential.

The work is based upon the following core values and principles:

- To be a user focused organisation that recognises and values the voice of young people
- Ensure that the work reflects current youth knowledge and is focused on the needs of local young people
- Delivery of excellent services based on youth work principles, practice, and expertise.

- Committed to working in partnership with key stakeholders to ensure best value and maximum impact.
- Commitment to continuous improvement, solution focused work delivered by an expert multi-disciplinary team.