# **PERSON SPECIFICATION: PLAYLEADER POST REFERENCE: 102054**

**HARTLEPOOL BOROUGH COUNCIL IS COMMITTED TO SAFEGUARDING AND PROMOTING THE WELFARE OF CHILDREN, YOUNG PEOPLE AND VULNERABLE ADULTS. IF THIS POST IS SUBJECT TO SAFER RECRUITMENT MEASURES THEN A DISCLOSURE AND BARRING SERVICE (DBS) CHECK WILL BE REQUIRED.**

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| REQUIREMENTS | ESSENTIAL CRITERIAPlease indicate in brackets after each criteria how this will be verified i.e. (F), (I), (T), (R)  | DESIRABLE CRITERIAPlease indicate in brackets after each criteria how this will be verified i.e. (F), (I), (T), (R) |
| * **Educational/vocational/ occupational qualifications and/or training**
* **Specific qualifications (or equivalents)**
 | NVQ Level 2 in Play work/ Early Years (F) or equivalent | Food Hygiene (F)Current First Aid certificate (F) |
| * **Work or other relevant experience**
 | Experience of working with children of 3-16 years in a playcare/Early Years setting (F, I) | Experience of handling cash (F,I)Experience of administration (F, I) |
| **ESSENTIAL/DESIRABLE CRITERIA WILL BE VERIFIED BY: F = FORM I = INTERVIEW T = TEST(S) R = REFERENCE(S)** |

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| * **Skills, abilities, knowledge and competencies**
 | Ability to plan and organise activities (F,I)Ability to provide safe, creative, stimulating and age appropriate play (F,I)Ability to communicate at all levels (I)Understanding of childcare legislation (F,I) | tieodeoSpecific creative or physical skills (F,I). |
| * + **General competencies**
 | Ability to judge situations well and use common sense (I).Ability and desire to work as part of a dynamic team (F, I)Ability to meet children’s needs (F,I).A commitment to provide equal opportunities (I). | Ability to work on own initiative (F,I). |
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Please note all appointments within Hartlepool Borough Council are subject to a declaration of medical fitness by the Council’s Occupational Health Service (having made reasonable adjustments in line with the Equality Act (2010) where necessary.