



Person Specification

JOB TITLE:	Learning Support Assistant – Level 2
DATE:	May 2021
STATUS:	Final

CRITERIA	Essential/ Desirable	Application	Tasks	Interview	Vetting Checks
Knowledge and qualifications					
1. Level 2 Basic Skills (Literacy and Numeracy) or equivalent competency e.g. GCSE Maths and English	E	✓			✓
2. Relevant Level 2 qualification	E	✓			✓
3. Experience of classroom organisation	E	✓			✓
4. Knowledge of national curriculum	E	✓		✓	
5. Knowledge of SEN Code of Practice	D	✓			✓
Experience					
6. Experience of supporting children in a learning environment.	E	✓	✓		✓
7. Competent use of ICT to support pupils in the classroom	E		✓		
8. Can carry out and report on systematic observations of pupils' knowledge, understanding and skills.	E	✓		✓	
Skills and competencies					
9. Ability to safeguard and promote the welfare of children including motivation to work with children, forming and maintaining appropriate relationships and personal boundaries with children and young people, emotional	E			✓	✓

resilience in working with challenging behaviours and attitudes to use of authority and maintaining discipline.					
10. Able to use language and other communication skills that children can understand and relate to.	E		✓	✓	
11. Can empathise with the needs of children and in particular able to establish positive relationships with pupils.	E		✓		
12. Consistent and effective implementation of agreed behaviour management strategies.	E	✓	✓	✓	
13. Able to provide levels of individual attention, reassurance and help with learning tasks as appropriate to pupils' needs	E		✓		
14. Able to work within and apply all relevant school policies and schemes of work	E	✓		✓	
15. Able to supervise groups of pupils.	E		✓		✓
16. Able to work effectively as part of a team	E	✓		✓	
17. Able to support the Christian foundation of the school	E	✓			✓
18. Committed to achieving further professional development	E	✓			✓
Other					
19. No disclosure about criminal convictions, barring or misconduct that is considered to make the candidate unsuitable for this particular role	E	✓		✓	✓
20. No concerns about medical fitness or attendance that is considered to make the candidate unsuitable for this particular role	E				✓
21. Embraces and displays the NEAT values: aspirational, collaborative, inclusive, innovative, has integrity, responsible	E	✓	✓	✓	✓