**2021 VAC 264**

**Person Specification**

**Job title: Public Health Practitioner (Best Start in Life)**

**Note to applicant - You should pay particular attention to the essential criteria below and provide evidence of how you consider you meet them as part of your application. Failure to do so may mean that you will not be shortlisted.**

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| **Essential Criteria** | **Method of Assessment** |
| **Qualifications /** **Professional Registration/****Membership** | 1. A relevant degree, supplemented by public health, health improvement or public health commissioning improvement knowledge, acquired through training, courses and or experience and continuing professional development.
 | Application form/Certificates |
| 1. Holding or working towards registration as a Public Health Practitioner through the UK Public Health Register.
 | Application form/Certificates |
| **Experience** | 1. Evidence of implementing public health programmes in a range of settings.
 | Application form/Interview |
| 1. Experience of commissioning services in a multi-agency environment.
 | Application form/Interview |
| 1. Have a proven track record of partnership working with a range of statutory, voluntary and academic agencies to improve health and wellbeing outcomes.
 | Application form/Interview |
| 1. Experience in directing and co-ordinating multi-disciplinary and multi-agency groups.
 | Application form/Interview |
|  | 1. Have experience of planning, managing and monitoring budgets.
 | Application form/Interview |
|  | 1. Have experience in all aspects of contract management.
 | Application form/Interview |
| **Skills, Knowledge, Ability (including ability** **to develop knowledge,** **skill or experience)** | 1. Knowledge and understanding of applying public health theory and practice and assessing and describing the needs of a defined population.
 | Application form/Interview |
| 1. Knowledge of health inequalities and social determinants of health.
 | Application form/Interview |
| 1. Knowledge and understanding of relevant legislation, national strategies, policies and interventions in relation to Public Health.
 | Application form/Interview |
| 1. Able to undertake critical appraisal and analyse and interpret both qualitative and quantitative information.
 | Application form/Interview |
|  | 1. Effective communication skills to be able to engage with varied audiences using a range of methods in order to share and obtain often complex or sensitive information.
 | Application form/Interview |
|  | 1. Able to work effectively within a busy team environment, or independently, making effective use of escalation procedures to seek solutions and manage risks where necessary.
 | Application form/Interview |
|  | 1. Able to organise workload, prioritise competing demands and work to deadlines.
 | Application form/Interview |
| **Work Related Circumstances/****Values of the Council** | Commitment to Equal Opportunities | Application Form |
| Compliance with health and safety rules, regulations, and legislation | Application Form |
| Ability to meet the travel requirements of the role | Application Form |
|  | The post holder will need to be fully vaccinated against COVID-19 (unless medically exempt). | Application Form/Certificates |