# **PERSON SPECIFICATION: SCHOOL NURSE (Staff Nurse / Community POST REFERENCE: 107371**

**HARTLEPOOL BOROUGH COUNCIL IS COMMITTED TO SAFEGUARDING AND PROMOTING THE WELFARE OF CHILDREN, YOUNG PEOPLE AND VULNERABLE ADULTS. IF THIS POST IS SUBJECT TO SAFER RECRUITMENT MEASURES THEN A DISCLOSURE AND BARRING SERVICE (DBS) CHECK WILL BE REQUIRED.**

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| REQUIREMENTS | ESSENTIAL CRITERIAPlease indicate in brackets after each criteria how this will be verified i.e. (F), (I), (T), (R)  | DESIRABLE CRITERIAPlease indicate in brackets after each criteria how this will be verified i.e. (F), (I), (T), (R) |
| * **Educational/vocational/ occupational qualifications and/or training**
* **Specific qualifications (or equivalents)**
 | Registered Nurse Level 1 (F) | Registered Children’s Nurse (F)Sexual Health Qualification (F)Counselling Skills (F) |
| * **Work or other relevant experience**
 | Post registration evidence/experience of working with children/with complex needs (F) (I)Evidence of continual professional development (F) (I)Evidence of awareness of health needs assessment and negotiating skillsAbility to demonstrate influencing and negotiating skills | Experience of community workingExperience of caseload managementExperience of working with young people |
| **ESSENTIAL/DESIRABLE CRITERIA WILL BE VERIFIED BY: F = FORM I = INTERVIEW T = TEST(S) R = REFERENCE(S)** |

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| * **Skills, abilities, knowledge and competencies**
 | Ability to work flexibly in different environments (I) (F)Ability to demonstrate effective written and verbal communication skills (I) (F)Able to transport oneself and equipment between various work sites (F)Ability to work on own initiative and as part of a team (F) (I) Understanding of multi-agency working (F) (I)Competent IT skills (F) | tieodeoAwareness of Public Health AgendaKnowledge of parenting skills |
| * + **General competencies**
 | Car Owner and Driver. (F)Ability to work under pressure/meet tight deadlines whilst delivering high quality work (F) (I) |  |
|  **ESSENTIAL / DESIRABLE CRITERIA WILL BE VERIFIED BY: F = FORM I = INTERVIEW T = TEST(S) R = REFERENCE(S)** |

**On-going Training Requirements**

The post holder will be required to undertake the following mandatory/essential training at the frequency indicated.

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| **Mandatory/Essential Training** | **Frequency** |
| There is a wide variety of essential training for the role, this is identified on a Training Needs analysis form and staff are supported to access this is either once only training, annual,2 or 3 yearly. |  |

Please note all appointments within Hartlepool Borough Council are subject to a declaration of medical fitness by the Council’s Occupational Health Service (having made reasonable adjustments in line with the Equality Act (2010) where necessary.