**Person Specification: Childcare Apprentice (Early Years)**

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|  | **Essential** | **Desirable** | **Method of Assessment** |
| **Qualification** | * Willingness to work towards a recognised qualification in child care and education
* To have achieved at least 2 GCSE’s in English and Maths at Grades 4-9
 | * Early years childcare and education experience
* Current first aid certificate
 | * Application form
* Selection Process
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| **Experience** | * General experience of working with children within an organisation
 | * Placement working with children - 0-11 months

 - 1-3 years - 4+ years* Experience working with children on a voluntary basis outside of School/College
 | * Application form
* Selection Process
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| **Skills / Knowledge** | * Ability to communicate, verbally and in written form, with children, parents, carers and colleagues
* Ability to provide and facilitate safe and creative play
* Ability to work as part of a team.
 | * Supported groups of children in organised activities
 | * Application Form
* Reference/Test
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| **Personal Qualities** | * An understanding of and ability to deliver good quality child care and education.
* Enjoys working with young children
* Is patient
* A commitment to Equal Opportunities.
 |  | * Application Form
* Reference
* Interview/Test
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