

Springwell Village Primary School
Lunchtime Supervisory Assistant Person Specification 2021



Person Specification: Lunchtime Supervisory Assistant

	Essential	Desirable
Qualifications	None required	Current First Aid qualification
Experience	Experience of supervising children	Experience of working with groups of children on a voluntary or paid basis
Knowledge and understanding	Should have knowledge and understanding of managing the behaviour of groups of children	Knowledge and understanding of child development and social interaction and the value of constructive play opportunities
Skills	<p>Able to:</p> <ul style="list-style-type: none"> Work as part of a group and individually Inspire trust and confidence in children Encourage high standards of pupil behaviour at all times Liaise with parents in a professional manner Observe the boundaries of the role, and respect confidential information Initiate games and activities appropriate to the age of 	<p>Might also be able to:</p> <ul style="list-style-type: none"> Communicate effectively (both orally and in writing) to an appropriate standard Recognise behaviour giving cause for concern, and inform teaching staff Teach play activities to colleagues Examine systems critically and suggest ways of improving efficiency

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	the children Relate to children on their level Remain calm in a crisis	
Personal characteristics	Calm under pressure Empathetic Well-organised Able to communicate well with staff and children. Creative Resourceful Tolerant	

These areas will be assessed through the application, supporting statement and interview