Red Rose Primary School

**Person Specification – Cleaner**

|  |  |  |  |
| --- | --- | --- | --- |
| **category** | **essential** | **desirable** | **method of assessment** |
| **qualifications** | Good basic literacy and numeracy skills. | Evidence of recent training and/or qualifications which you feel are relevant to this job. | Application Form |
| **experience** | Experience of cleaning | Experience of cleaning in a school  Experience of working successfully and cooperatively as part of a team | Application Form and Interview |
| **professional development** | Willingness to undertake any necessary training to carry out the duties of the post | Ability to use equipment such as floor polisher, vacuum cleaner, etc. | Application Form and Interview |
| **skills** | Competence in carrying out general cleaning tasks.  Awareness of Health and Safety issues.  Ability to work as a member of a team  Ability to use initiative  Ability to carry out the tasks in the job description effectively under the direction of the caretaker  Ability to clean to a high standard |  | Application Form and Interview |
| **specialist knowledge** | Knowledge of a wide range of cleaning products and techniques | Knowledge of health and safety procedures, particularly COSHH regulations  Knowledge of different types of cleaning equipment | Application Form and Interview |
| **personal attributes** | Enthusiastic  Hardworking  Empathy with the aims of the school  Ability to maintain effective working relationships with other staff  Honest, reliable and trustworthy.  Good health and attendance record.  Flexibility and adaptability in order to be able to accommodate the needs of the school  Good sense of humour  Ability to work under pressure and prioritise tasks accordingly. | A good health and attendance record | Application Form Interview  Reference |