

### CHILDREN, ADULTS AND HEALTH

**PERSON SPECIFICATION**

**POST TITLE:** Teaching Assistant - Level 2 (Forest View Primary School)

**GRADE:** Band 4

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|  | **ESSENTIAL** | **DESIRABLE** | **METHOD OF ASSESSMENT** |
| **Educational Attainment** | * NVQ Level 3 in education/ childcare or equivalent (e.g. NNEB) or experience in relevant discipline
* English and Maths GCSE C grade or above
 | * Evidence of further training/development
* First Aid qualification
* Sound Write training
 | * Application form
* Certificates
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| **Work Experience** | * Experience in a school environment relevant to the post
* Experience of working as a teaching assistant in the past 3 years
* Experience of working with or caring for children of relevant age
* Experience of delivering phonics
 | * Experience of working with children with Special Needs
* Have an interest in/ experience of an activity that assists the school
* Experience of delivering structured intervention programmes
 | * Application form
* Interview
* References
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| **Knowledge/****Skills/****Aptitudes** | * Effective use of ICT to support learning
* Use of other technology equipment – PC, video, photocopier etc.
* Understanding of relevant polices/codes of practice and awareness of relevant legislation
* General understanding of national/foundation stage curriculum and other basic learning programmes/ strategies
* Basic understanding of child development and learning
* Able to self-evaluate learning needs and actively seek learning opportunities
* Good numeracy/literacy skills
* Training in the relevant learning strategies e.g. literacy
 |  | * Interview
* References
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| **Disposition** | * Able to relate well to children and adults
* Able to work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these
* Flexible approach to work Committed to the principals of equality and diversity
 |  | * Interview
* References
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| Circumstances | * Enhanced clearance from the Disclosure and Barring Service
 |  | * DBS check
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