

REGENERATION AND ENVIRONMENT

CAREER GRADE

**POST TITLE:** Graduate Waste Services Project Officer

**GRADE:** Band 6 – 7 (Career Grade)

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|  | **SCP** | **Criteria** |
| **Band 6** | 19 | * Degree in relevant subject, e.g. Environmental Management * Very good IT skills * None/limited experience necessary * Works under close supervision and guidance |
|  | 22 | * IOSH qualified * Writes risk assessments and Safe Systems of Work * One years working experience within a Waste Collection and Disposal environment * Works under close supervision * Deals with members of the public |
|  | 25 | * At least two years’ experience within a Waste Collection and Disposal environment * Works with more limited supervision * Needs to use own initiative most of the time * Gives advice and guidance to staff and members of the public * Ability to demonstrate strong knowledge in waste collection and disposal |
|  | 28 | * At least three years’ experience within a Waste Collection and Disposal environment * Supervision available for complex issues * Generally works on own initiative * Deals with complex issues from members of the public |
| **Band 7** | 31 | * Significant experience within a Waste Collection and Disposal environment * Expected to deal with unexpected/complicated issues with minimal supervision * Works on own initiative * Undertakes policy development * Able to communicate new ideas and operational changes effectively to operational management * Member of CIWM |