



**Person Specification for the Post:**

**Residential Child Care Officer**

Category	Essential	Desirable
Experience Knowledge Ability	<ul style="list-style-type: none"> <li>• Knowledge and experience of behaviour management</li> <li>• Evidence of report writing and record keeping</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of hobbies and interests to enrich the experiences of young people</li> <li>• Basic proficiency in computer use / word processing</li> <li>• experience of working with young people with SEMH</li> </ul>
Qualifications & Training	<ul style="list-style-type: none"> <li>• Willingness to undertake all mandatory training</li> </ul>	<ul style="list-style-type: none"> <li>• First aid</li> <li>• MAPA</li> <li>• Medication</li> <li>• COSHH</li> <li>• Diploma level 3 C &amp; YP</li> <li>• Safeguarding</li> </ul>
Personal Qualities	<ul style="list-style-type: none"> <li>• Stable and Mature</li> <li>• Positive outlook</li> <li>• Flexible</li> <li>• Assertive</li> <li>• Enthusiastic</li> <li>• Reflective</li> <li>• Reliable</li> </ul>	<ul style="list-style-type: none"> <li>• Good sense of Humour</li> </ul>
Other	<ul style="list-style-type: none"> <li>• Willingness to follow ID policies and procedures</li> <li>• Minimum 21 years of age</li> <li>• Enhanced DBS</li> <li>• Minimum 2 good references</li> </ul>	