

### CHILDREN ADULTS AND HEALTH

**PERSON SPECIFICATION**

**POST TITLE:** Cleaner (Forest View Primary School)

**GRADE:** Band 3

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|  | **ESSENTIAL** | **DESIRABLE** | **METHOD OF ASSESSMENT** |
| **Educational Attainment** |  | * NVQ Building Cleaning * A current First Aid at Work Qualification | * Application form * Certificates |
| **Work Experience** | * Recent experience of working as a cleaner (within last 3 years) * Experience of using various cleaning equipment eg, buffer and vacuum * Experience of working as a cleaner in a non-domestic setting * Experience of working as part of a team | * Previous experience of working in a school environment | * Application form * Interview |
| **Knowledge/**  **Skills/**  **Aptitudes** | * Understanding of COSHH Regulations * Appreciation of Health and Safety matters * Appreciation of hygiene * Able to communicate effectively * Understanding of safeguarding * Able to maintain a high standard of cleanliness | * Knowledge of cleaning systems, machinery * Understanding of cleaning techniques * Safeguarding training | * Interview * References |
| **Disposition** | * Able to work effectively as part of a team * Able to use initiative * Affable nature, amiable personality * Punctual and reliable * Able to work under pressure * Able to work unsupervised * Able to adapt to changing demands * Considerate and diplomatic * Committed to the principles of equality and diversity * Flexible approach to work * Ability to maintain confidentiality at all times |  | * Interview * References |
| Circumstances | * Able to work unsociable hours if required * Able to meet the physical demands of the role i.e. lifting, bending and operating heavy machinery * Enhanced disclosure from the Disclosure and Barring Service * Willing to undertake any training as required |  | * Interview * DBS check |