

### CHILDREN ADULTS AND HEALTH

**PERSON SPECIFICATION**

**POST TITLE:** Cleaner (Forest View Primary School)

**GRADE:** Band 3

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|  | **ESSENTIAL** | **DESIRABLE** | **METHOD OF ASSESSMENT** |
| **Educational Attainment** |  | * NVQ Building Cleaning
* A current First Aid at Work Qualification
 | * Application form
* Certificates
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| **Work Experience** | * Recent experience of working as a cleaner (within last 3 years)
* Experience of using various cleaning equipment eg, buffer and vacuum
* Experience of working as a cleaner in a non-domestic setting
* Experience of working as part of a team
 | * Previous experience of working in a school environment
 | * Application form
* Interview
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| **Knowledge/****Skills/****Aptitudes** | * Understanding of COSHH Regulations
* Appreciation of Health and Safety matters
* Appreciation of hygiene
* Able to communicate effectively
* Understanding of safeguarding
* Able to maintain a high standard of cleanliness

  | * Knowledge of cleaning systems, machinery
* Understanding of cleaning techniques
* Safeguarding training
 | * Interview
* References
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| **Disposition** | * Able to work effectively as part of a team
* Able to use initiative
* Affable nature, amiable personality
* Punctual and reliable
* Able to work under pressure
* Able to work unsupervised
* Able to adapt to changing demands
* Considerate and diplomatic
* Committed to the principles of equality and diversity
* Flexible approach to work
* Ability to maintain confidentiality at all times
 |  | * Interview
* References
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| Circumstances | * Able to work unsociable hours if required
* Able to meet the physical demands of the role i.e. lifting, bending and operating heavy machinery
* Enhanced disclosure from the Disclosure and Barring Service
* Willing to undertake any training as required
 |  | * Interview
* DBS check
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