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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **Evidence gained from:** |
| **APPLICATION** | * Fully supported in reference. * A fully completed application form which details previous experience and provides further information about relevant experience and skills. |  | * Application * References |
| **EDUCATION & TRAINING** | * Willingness to undergo training relevant to the post. | * Manual handling training. * COSHH training. * Knowledge of health and safety * Knowledge of safeguarding level 1 | * Application * Interview |
| **RELEVANT EXPERIENCE** |  | * Experience of cleaning within a school, organisation or business. | * Application * Interview * References |
| **SKILLS AND PERSONAL QUALITIES** | * Ability to work within a team. * Ability to follow instructions. * Ability to work independently. * Responsible and honest * Good time keeping. * Well organised. * Understanding of the need to present as a good role model for children in behaviour, speech, dress and attitude. * Willing to comply with policies and procedures relevant to the post. * Ability to be flexible * High standard and expectations * Willingness to support the Christian ethos of the school * Ability to use initiative * Discretion and confidentiality * Trustworthy, hardworking and good work ethic |  | * Application * Interview * References |

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**Bowburn Primary School**

**POST OF SCHOOL CLEANER – Grade 1**

**PERSON SPECIFICATION and CRITERIA FOR SELECTION**