

**VILLA REAL SCHOOL**

**CLEANER – PERSON SPECIFICATION**

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| **CRITERIA** | **ESSENTIAL** | **DESIREABLE** | **INDICATOR** |
| **Comply with DfES/LA requirements** | * DBS check * Health Check * Understanding of School Policies and procedures for Safeguarding Children * Receipt of satisfactory Employment Reference * Working in the school holidays is required to maintain standards of cleanliness in readiness for the start of school terms. * Maintain confidentiality at all times |  | Successful DBS  Application Form  References |
| **Interpersonal Skills** | * Able to relate well to adults and young people * Be able to work as part of a team * Be able to work to school, LA, DfES codes | * Able to work independently or as part of a team | References  Application form  Interview |
| **Experience / Training** | * Previous experience as a cleaner | Previous experience of cleaning in an educational institute / early years setting. | References  Application form  Interview |
| **Additional Qualities** | * Flexibility * Hardworking * Resilience |  | References  Application form  Interview |