



Job profile

Sports Coach / Swimming Teacher

Grade E

Group: Public Health and Wellbeing

Service: Various

Location: Leisure Services

Line Manager: Active Communities Officer (Aquatics)

Car User Status: Casual

Job Purpose

To teach or coach nominated sports and activities to assist customers in meeting their goals.

The key roles of this post will include:

- To teach or coach a sport or activity as part of the teaching and coaching programme ensuring progressive practice through session planning and evaluation.
- To provide advice and instruction to customers to assist them to meet their personal goals.
- To ensure the safe and proper use of all equipment and facilities by customers.
- To undertake the inspection of equipment and facility areas as required.
- To be responsive to the needs of customers and resolve any difficulties they may have.
- To assist in the promotion, development and organisation of activity programmes.
- To undertake the required training programmes and participate in the Achievement and Development programme. Have a commitment to continued professional development.
- Such other responsibilities allocated which are appropriate to the grade of the post.



Knowledge & Qualifications

Essential:

Knowledge

- The expectations of customers within a leisure environment.

Experience

- Previous experience of teaching or coaching.

Qualifications

- A level 2 teaching / coaching certificate, validated by the sport national governing body, in the appropriate sport or activity.

Desirable:

Experience

- The development of activity initiatives.
- The promotion of activities.



Competencies

Customer Focus	Puts the customer first and provides excellent service to both internal and external customers
Communication	Uses appropriate methods to express information in a clear and concise way to make sure people understand
Team Working	Works with others to achieve results and develop good working relationships
Making things happen	Takes responsibility for personal organisation and achieving results
Flexibility	Adapts to change and works effectively in a variety of situations
Learning and Development	Actively improves by developing and applying new skills and knowledge and learns from past experiences