

Part A

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

Essential

- Recognised Social Work Qualification, e.g. CQSW, CSS, DipSW, Degree in Social Work, or equivalent, with at least 1 year post qualifying experience in field work or other related experience.
- Knowledge and understanding of The Care Act, Mental Capacity Act and Safeguarding Policies and Procedures.
- Able to demonstrate effective assessment, planning and organisational skills
- Able to assimilate, evaluate and prioritise information
- Experience of working in care management with adults.
- Experience of assessing and addressing risk.
- Understanding the role of Social Work within a multi-disciplinary team
- Excellent recording and report writing skills using electronic data information systems
- Experience of working in partnership with service users, carers, service providers and other professionals
- Able to liaise effectively with other agencies and professionals
- Able to handle problems and difficult situations calmly and sensitively

Desirable

- Relevant recent training
- Post qualifying experience in an adult social care setting
- Understanding of services within the wider organisational system
- Knowledge of resources; health, local authority, voluntary and independent sector.
- Negotiating skills
- Experience of implementing principles of care management

Part B

The following criteria will be further explored at the interview stage:

- Recent post qualifying experience, including experience in field work and other related experience.
- Assessment, planning and organisational skills.
- Ability to assimilate, evaluate and prioritise information, including relevant data management skills.
- Understanding the role of Social Work within the multi-disciplinary team.
- Knowledge and understanding of the Care Act, Mental Capacity Act
- Ability to review and evaluate service delivery
- Recording and report writing skills
- Experience of working in partnership with service users, carers, service providers and other professionals
- Ability to liaise effectively with other agencies and professionals

- Working knowledge/experience with regards to current safeguarding policy and procedures
- Reliable and self-reliant, but will seek guidance appropriately
- Willingness to undertake further training as required, with a positive approach to self-development
- Organisational skills and ability to work to tight timescales whilst being detail conscious
- Evidence of good written and verbal communication skills
- Knowledge and understanding of the Council's Equality Policy, applying this in the workplace and the effect on delivery of service to customers

Additional Requirements

Enhanced DBS Disclosure Certificate.

Suitability to work with client group.

Social Work England registration.

Flexible approach to work, location, duties and hours.