

## Person Specification

### Senior Economic Development and Regeneration Officer

#### Part A

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

##### Essential

- Ability to manage a complex variety of tasks – working across internal and external teams to achieve goals
- Strong track record of successfully delivering a portfolio of projects and programmes, including through partner organisations and ensuring delivery targets are met in line with agreed timescales
- A track record of success in delivering complex economic development and regeneration programmes, on time and to budget, across a range of investment types and end uses.
- Demonstrable technical project development and management skills and expertise.
- Experienced in developing winning business cases and proposals to secure funding for high-value projects
- Demonstrate an ability to lead and influence colleagues and external stakeholders
- A good understanding of economic strategies and the current economic development and local growth policy landscape
- Excellent written and oral communication skills, including effective negotiation skills and ability to analyse, assimilate and present complex issues in a clear and coherent fashion
- Able to manage own workload to planned timescales, amid conflicting demands
- Understanding of political environment in the public sector and ability to work well with senior politicians – briefing and supporting as necessary

##### Desirable

- An understanding of sustainable and inclusive growth objectives
- Applied knowledge of economy of North of Tyne area
- Technical knowledge of economic growth corridors
- Understanding of the digital and/or health and life science sectors
- Understanding of projects and programmes in the context of a Combined Authority setting

#### Part B

In addition to seeking further evidence on the above criteria, the following will also be explored at interview stage:

- Organisational skills

- Approach to project management
- Approach to building and maintaining relationships with stakeholders
- Approach to analysing and presenting complex issues and thinking creatively and strategically to deliver outcomes
- Approach to problem solving, addressing underperformance or non-compliance