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|  | **Essential** | **Desirable** |
| **Qualifications / Attainments** | * Relevant Qualification at NVQ Level 3, CACHE Level 3, BTEC National Diploma, NNEB
* To be confident in Maths and English
 | * Specialist training in curriculum or learning area as appropriate
* Training in relevant learning strategies eg literacy
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| **Experience** | * Been employed in the Early Years or Lower KS1.
* Demonstrate an ability to use skills, expertise and experience to support pupil learning
* A working knowledge of Early Years and take responsibility for a group of children within Reception.
* Ability to relate well to children and adults
* Work constructively as part of a team, understanding EYFS roles and responsibilities and your own position within these
* Can use Computing effectively to support learning
* Good communication skills
* Ability to work within the LEA and School’s policies and guidelines
* Experience of assessing and recording children’s achievements using EYFS assessments
 | * Good understanding of child development and learning processes
* Full working knowledge of relevant policies/codes of practice/legislation
* Understanding of statutory frameworks relating to teaching
* Can lead a group in phonics/maths
* Supported a SEN pupil
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| **Personal Requirements** | * Demonstrates an understanding of confidentiality and how to effectively Safeguard all children within school
* Constantly improve own and team practice/knowledge through evaluation and professional development
* Calm and positive approach
* Sensitive to the needs of children and their parents/carers
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