

PERSON SPECIFICATION: Class Teacher

ROSSMERE PRIMARY SCHOOL IS COMMITTED TO SAFEGUARDING AND PROMOTING THE WELFARE OF CHILDREN. THIS POST IS SUBJECT TO SAFER RECRUITMENT MEASURES AND DISCLOSURE AND BARRING SERVICE (DBS) CHECK WILL BE REQUIRED.

REQUIREMENTS	ESSENTIAL CRITERIA	DESIRABLE CRITERIA
- Qualifications	<ul style="list-style-type: none"> • Qualified teacher status – degree or equivalent 	<ul style="list-style-type: none"> • Evidence of ongoing CPD
- Work or other relevant experience	<ul style="list-style-type: none"> • Experience of teaching children of the requested age group 	<ul style="list-style-type: none"> • Experience of teaching in a primary school for at least a year • Experience of working with children in a volunteer or paid out of school setting
- Skills, abilities, knowledge and competencies	<ul style="list-style-type: none"> • Experience of tracking and monitoring children’s progress • Ability to accelerate progress and raise standards • Excellent classroom organisation • Outstanding behaviour management skills • Demonstrate the ability to create a learning environment which promotes independent learners • Ability to use effectively a variety of teaching styles and resources • Good understanding and evidence of application of planning and assessment techniques • Evidence of successful team working • Good working knowledge of primary curriculum 	<ul style="list-style-type: none"> • Experience of working with support staff other professionals and agencies • Evidence of wider skills that would be of benefit to the school – artistic, creative, performing arts, sporting



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<ul style="list-style-type: none"> - General competencies 	<ul style="list-style-type: none"> • Committed, enthusiastic and self-motivated • Good communication skills and a desire to build productive relationships • Efficient management of own time • Good written and oral skills • Ability to work to deadlines • Have high expectations of self and others • Care passionately about children, their development and achievements • Be hard working and adaptable to change • Be able to work as part of a team • Be resilient in the face of challenges • A willingness to contribute to the full life of the school • Demonstrate good knowledge of safeguarding children procedures • Confident in the use of IT to teach, assess and communicate 	

Please note all appointments within Rossmere Primary School are subject to a declaration of medical fitness by Hartlepool Council's Occupational Health Service (having made reasonable adjustments in line with the Equality Act (2010) where necessary).