



ST WILFRID'S RC COLLEGE

PERSON SPECIFICATION

POST TITLE: First Aid Support Assistant Term Time Only

GRADE: Band 4

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment	<ul style="list-style-type: none"> Up to date First Aid Qualification (within the last three years) 	<ul style="list-style-type: none"> Evidence of further training/Development 	<ul style="list-style-type: none"> Application form Certificates Interview
Work Experience	<ul style="list-style-type: none"> Experience of working with children Experience of administering medication 	<ul style="list-style-type: none"> Experience of working with children with Special Needs Experience of working within a school 	<ul style="list-style-type: none"> Application form Interview References
Knowledge/ Skills/ Aptitudes	<ul style="list-style-type: none"> Effective use of ICT packages (Microsoft etc) Understanding of relevant policies/codes of practice and awareness of relevant legislation including GDPR General knowledge of SEND procedures. Ability to relate well to children and adults Work constructively as part of a team Ability to use initiative Ability to supervise students and ensure their safety Good numeracy/literacy skills. 		<ul style="list-style-type: none"> Interview References
Disposition	<ul style="list-style-type: none"> Ability to relate well to children and adults Committed to the principals of equality and diversity Flexible approach to work 		<ul style="list-style-type: none"> Interview References

Circumstances	<ul style="list-style-type: none"> Enhanced clearance from the Disclosure and Barring Service Willingness to attend training as required 		Enhanced DBS
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