**Hutton Henry CE Primary School**

 **Person Specification: Teaching Assistant ( one to one ) - Grade 3**

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|  | **Essential** | **Desirable** | **Method of Assessment** |
| **Application** | * Fully supported in reference ( x2)
* Accurate and well-presented application form, demonstrating a good standard of written English
 |  | * Application form
* References
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| **Qualifications**  | * CACHE or NVQ level 3 qualification or equivalent
 | * Recent First Aid training
* Restraint training
 | * Application form
* Certificates
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|  **Experience** | * Experience of working with children with a range of needs
* Understanding of the National Curriculum and the related assessments
* Experience liaising with class teachers to adapt work to meet the needs of individuals
 | * Experience working one to one with a child
* Experience of therapies/ interventions to support SEND eg Lego Therapy
 | * Application form
* Interview
* References
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| **Skills, Knowledge and Aptitude** | * An understanding of and commitment to safeguarding and the welfare of children
* Ability to work independently with individual children and small groups of children.
* Ability to use initiative and resolve problems as they arise
* A willingness to work co-operatively within a small team and the wider school.
* Good communication skills, both written and verbal.
 | * Have knowledge and understanding of how to develop skills that support reading, writing and numeracy
 | * Application form
* Interview
* Practical tasks
* References
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| **Personal Requirements** | * Caring and sensitive to the needs of children and their parents/carers
* Skilled and creative
* Ability to work flexibly as part of an effective team
* Positive and enthusiastic approach
* Able to support the positive ethos of the school
* Willingness to be involved in all aspects of school life
 | * Ability to work in a coordinated way with other professionals
 | * Application form
* Interview
* Practical tasks
* References
* Observation in setting
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