**Hutton Henry CE Primary School**

**Person Specification: Teaching Assistant ( one to one ) - Grade 3**

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|  | **Essential** | **Desirable** | **Method of Assessment** |
| **Application** | * Fully supported in reference ( x2) * Accurate and well-presented application form, demonstrating a good standard of written English |  | * Application form * References |
| **Qualifications** | * CACHE or NVQ level 3 qualification or equivalent | * Recent First Aid training * Restraint training | * Application form * Certificates |
| **Experience** | * Experience of working with children with a range of needs * Understanding of the National Curriculum and the related assessments * Experience liaising with class teachers to adapt work to meet the needs of individuals | * Experience working one to one with a child * Experience of therapies/ interventions to support SEND eg Lego Therapy | * Application form * Interview * References |
| **Skills, Knowledge and Aptitude** | * An understanding of and commitment to safeguarding and the welfare of children * Ability to work independently with individual children and small groups of children. * Ability to use initiative and resolve problems as they arise * A willingness to work co-operatively within a small team and the wider school. * Good communication skills, both written and verbal. | * Have knowledge and understanding of how to develop skills that support reading, writing and numeracy | * Application form * Interview * Practical tasks * References |
| **Personal Requirements** | * Caring and sensitive to the needs of children and their parents/carers * Skilled and creative * Ability to work flexibly as part of an effective team * Positive and enthusiastic approach * Able to support the positive ethos of the school * Willingness to be involved in all aspects of school life | * Ability to work in a coordinated way with other professionals | * Application form * Interview * Practical tasks * References * Observation in setting |