



WE ARE PROUD TO OFFER THE FOLLOWING STAFF BENEFITS TO OUR HR ADVISOR

- 27 days annual leave, plus bank holidays, with the opportunity to take up to 10 days during term time (pro-rated for part time employees).
- [LGPS pension scheme](#), with death in service benefit for pension members.
- Flexible working arrangements (including home working during COVID-19).
- Access to a well-being package for staff which provides a range of free benefits including counselling, physiotherapy, GP helpline and access to consultants and medical operations*.
- Enhanced family friendly schemes.
- Enhanced contractual sick pay in line with the Green Book.
- Recognition of continuous service in accordance with the modification order.
- Free parking on all sites.
- Strong induction processes.
- A wide range of CPD opportunities offered through the Town End Teaching School Alliance, through joint working between the academies within our Trust and through other opportunities.

** exclusions may apply*