

COME AND WORK FOR DARLINGTON COLLEGE

WHY JOIN DARLINGTON COLLEGE?

- State of the art facilities and buildings
- Town centre proximity, rail and bus routes
- Remote IT access, on-site IT support
- On-site restaurant, food court, coffee shops
- On-site salons and automotive centre
- Friendly college and good place to work with many long serving staff and low staff turnover
- Excellent teams, team working, social and charitable events



HOW WE SUPPORT STAFF

- On site occupational health service, access to 24 hour per day counselling helpline, health surveillance/ screening, flu vaccinations, holder of NHS Better Health at Work awards
- Excellent pensions: Teachers pensions or local government scheme dependant on role
- Generous holidays: 42 days lecturers, 30-35 days business support and other roles – plus bank holidays
- Above statutory allowances for sickness pay, maternity, paternity, adoptive leave
- Flexible working, leave of absence when appropriate
- Long service awards
- On site Health & Safety Adviser, risk assessments, phased returns to work
- Staff teaching & learning coaches, mentors allocated for new staff
- Staff development days and training
- Onsite 'Outstanding' childcare centre

HOW WE COMMUNICATE?

- Strategic Plan and Annual Reports
- Principal all staff briefings
- Newsletters, announcements and regular updates
- Senior team communications/ team meetings
- Regular team meetings
- Staff appraisal scheme, one to one meetings
- Staff survey and action planning
- Staff Social Group
- Joint Consultative Committee (Unison/UCU)
- Staff suggestions

TRANSPORT AND LOCATION

- On site subsidised parking
- Walkable distance to the mainline train station and the town centre – Darlington
- Cycle to work scheme / cycle storage pods
- Regular bus routes
- Electric vehicle charging

Visit: **www.darlington.ac.uk**
For more information.



1st in the Tees Valley for overall student achievement rates **for a third year running.**