2021 VAC 148 **Person Specification**

**Job title: Marine Operative (Cutter Crew)**

**Note to applicant - You should pay particular attention to the essential criteria below and provide evidence of how you consider you meet them as part of your application. Failure to do so may mean that you will not be shortlisted.**

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| **Essential Criteria** | | **Method of Assessment** |
| **Qualifications /**  **Professional Registration/**  **Membership** | Will be the holder of the following in date qualifications/certification OR recognised equivalents:   1. Boatmasters License (Generic Tier 1 Level 1 or Specific Tier 2 Level 2)   OR  RYA Level 2 Powerboat Certificate with Commercial Endorsement | Application form/Interview |
| 1. RYA Level 2 Powerboat Certificate with Commercial Endorsement | Application form/Interview |
| 1. RYA Marine Radio Short Range Certificate (SRC) | Application form/Interview |
|  | 1. MCA Elementary First Aid STCW’95 Certificate | Application form/Interview |
|  | 1. STCW Personal Survival Techniques (PST) Certificate | Application form/Interview |
|  | 1. ENG 1 or ML5 Medical Certificate | Application form/Interview |
| **Experience** | 1. Previous experience of marine navigation / port operations would be desirable; however, consideration will be given to individuals with experience from other associated backgrounds who possess the relevant skills and experience. | Application form/Interview |
| **Skills, Knowledge, Ability (including ability**  **to develop knowledge,**  **skill or experience)** | 1. Able to share information with others and communicate effectively under pressure | Application form/Interview |
| 1. Ability to take a leadership role and manage and direct the work of others | Application form/Interview |
| 1. Able to effectively switch between a variety of complex tasks | Application form/Interview |
| 1. Ability to work cohesively as part of a team | Application form/Interview |
|  | 1. Solves problems with a practical attitude and mind set | Application form/Interview |
|  | 1. When making decisions considers both the short- and long-term needs and consequences | Application form/Interview |
|  | 1. Takes great attention to detail in their work | Application form/Interview |
|  | 1. Excellent time management and determination | Application form/Interview |
|  | 1. Ability to follow rules and regulations regardless of external pressures | Application form/Interview |
|  | 1. Remains clam when dealing with high workloads and pressure | Application form/Interview |
|  | 1. Demonstrates enthusiasm for carrying out their role in a flexible manner | Application form/Interview |
| **Work Related Circumstances/**  **Values of the Council** | Commitment to Equal Opportunities | Short Online Assessment |
| Compliance with health and safety rules, regulations, and legislation | Short Online Assessment |
| Ability to meet the travel requirements of the role | Short Online Assessment |