

Category	Essential	Desirable	Criteria Assessed
Application	Well-presented application form and supporting statement		Application Form Statement
Qualifications/ Experience/ Professional development	Evidence of on-going commitment to own personal and professional development	Have undertaken Positive handling training (e.g. Team Teach)	Application Form
	Qualification to NVQ level 3 essential (in subject relevant for role)	Have undertaken Restorative practice training.	Application Form
	Experience of working with children of mixed ages and abilities in various school provisions and settings	Qualification to Degree level	Application Form
		Food Hygiene Qualification	Application Form
		Experience of working in a wraparound provision	Application Form
Knowledge, Skills and Abilities	A clear vision and understanding of the needs of pupils		Application form and interview
	A commitment to ensure that all pupils have the opportunity to achieve their potential		Application form and interview
	Ability to work as part of a team		Application form and interview
	Ability to contribute to resourcing the learning environment		Application form and interview
	Understanding of curriculum		Application form
	Willingness to work flexibly		Interview
	Knowledge of requirements within wraparound care facilities		Application form

Personal Attributes	Caring attitude towards pupils and parents Willingness to work with wider community Willingness to contribute to the life of the school A good health and attendance record		Application form and interview Interview Interview Application form
References and employment checks	Fully supportive references Employment checks verified		References External Checks