JOB DESCRIPTION

Name:

Job Title: ART TEACHER (0.65) Grade: Main Pay Scale

Job Location: USWORTH COLLIERY PRIMARY SCHOOL

Directorate: Children’s Services Responsible to: The Head Teacher

Purpose of Job:

To meet the requirements of:

* A teacher as set out in the School Teachers Pay and Conditions Document.
* The Teaching Standards (Career Expectations for MPS teachers)
* Subject leader.

Principle Responsibilities

* To play a full part in the life of the school community and support its ethos, values and aims
* To contribute significantly to implementing workplace policies and practice and promoting collective responsibility for their implementation.
* To have high expectations and lead by example.
* To contribute to the evaluation and monitoring of the school curriculum.
* To work as a member of a team, promote collaboration and to contribute positively to effective working relations within the school.
* To have and share with colleagues extensive knowledge and understanding of how to use and adapt a range of teaching, learning and behaviour management strategies, including how to personalise the learning experience to provide opportunities for all learners to achieve their potential.
* To comply with the schools health and safety policy and undertake risk assessments as appropriate.
* To engage actively in appraisal and professional development to ensure professional skills are developed and kept up to date
* To contribute to the professional development of colleagues through coaching and mentoring, demonstrating effective practice, and providing advice and feedback.
* To share and support the school’s responsibility to provide and monitor opportunities for academic and personal growth

**Main Duties PPA ART TEACHER**

* To plan and deliver engaging and motivating lessons and an appropriate, broad, balanced, relevant, differentiated and challenging art curriculum to all pupils appropriate to their needs. Also deliver some aspects of the design technology curriculum.
* To design and refine approaches to teaching that are effective and consistently well matched to learning objectives, integrating recent developments, including those relating to pedagogy.
* To raise standards of pupil attainment, effectively using prior attainment data to establish appropriate starting points and ensure that progress is systematically monitored to promote and maximise success.
* In line with school policy, mark and provide feedback on pupils’ work set in school and for homework so that they understand how to improve.
* To assess, record and report on all aspects of pupils’ progress and development
* To provide or contribute to oral and written assessments relating to individual pupils or groups of pupils, internally, with parents and outside agencies
* To ensure high standards of behaviour so effective learning can take place, and good relationships can be formed within the school community
* To contribute to whole school planning activities
* To give advice on the development and well-being of children
* To apply teaching skills, which lead to learners achieving well relative to their prior attainment, making progress as good as, or better than, similar learners nationally.

**Main Duties ART LEADER**

All have a responsibility to:

* Support the implementation of their subject across school.
* Ensure that planning for art takes account of the range of children at the school, including gender, and all abilities and backgrounds, and is appropriate to their needs.
* Be responsible for the compiling the portfolio and updating on a termly basis.
* Develop assessment and recording techniques, and collect examples of pupils’ work to use them as a basis for internal moderated assessment.
* Monitor teaching and learning of art through learning walks, lesson observations (where appropriate), pupil discussions and work/planning scrutiny.
* Support staff in ensuring that resources are available for the teaching of art.
* Encourage the use of outside resources.
* Keep updated on policy and practice in the teaching of art.
* Be responsible to the curriculum leader.
* Monitor data for art, analysing trends and work with phase leaders to develop appropriate intervention.
* Promote art across school and within the wider community and where appropriate apply for external accreditations.
* Lead an art-based projects with other professionals from arts organisations as and when they occur.
* Be responsible for co-ordinating and supporting staff in displays around school.
* Liaise with other agencies including LA advisers/inspectors as appropriate.
* Keeping subject leader files up-to-date.

Only if Upper Pay Scale:

**UPS teachers play a critical role in the life of the school via:**

* Being a role model for teaching and learning within school and, if appropriate, for teachers in other schools.
* Making a distinctive contribution to the raising of pupil standards throughout school.
* Taking advantage of CPD opportunities, designing and refining approaches to teaching and using the outcomes to effectively support colleagues to improve pupils’ learning.
* Support the senior management team (SMT) in monitoring standards.
* Contributing effectively to the work of the wider school team and to the professional development of colleagues throughout school, including mentoring, leading staff meetings, demonstrating effective practice and providing advice and feedback.

The post holder must act in compliance with data protection principles in respecting the privacy of personal information held by the council. They must comply with the principles of the Freedom of Information Act 2000 in relation to the management of Council records and information.

The post holder must carry out their duties with full regard to the Council’s Equal Opportunities Policy, Code of Conduct, Child Protection Policy and all other Council Policies. They mustcomply with the Councils Health and safety rules and regulations and with Health and Safety legislation.

The work of schools changes and develops continuously which in turn requires staff to adapt and adjust. The duties and responsibilities above should not therefore be regarded as immutable but may change in line with national prescription on teachers’ terms and conditions of employment and/or any relevant school improvement priorities set from time to time. Any major changes will involve discussion and consultation with you.

Whilst the main duties and responsibilities of the post are set out above, each individual task to be undertaken has not been identified. Teachers will be expected to comply with any reasonable request from their line manager to undertake work related to teaching and learning that is not specified within this job description and which is commensurate with the level of the post.

Written by Gary Wright (Headteacher) Date: June 2021

Signed ………………………………………………… Date ………………………………

Teacher

Signed ………………………………………………… Date ………………………………

Head Teacher