



## Person Specification

**Post:** Cleaner

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

### Essential

- Ability to carry out general cleaning duties in all relevant areas and to at least required standards
- Ability and willingness to ensure that area of work complies with legislation relating to Health & Safety
- Capable of regular stooping, bending, lifting and carrying of cleaning materials
- Team player and to be able to use own initiative
- Good relationships with others
- Self-motivated and able to work to fixed deadlines
- Strong communication, including use of Standard English in both written and spoken forms
- Ability to maintain good communication links and working relationships with all staff and a strong understanding of the importance of such communication
- Flexible approach to work
- Willing to attend training sessions as and when required
- Ability to act in compliance with data protection principles in respecting the privacy of personal information held by the school
- A strong commitment to safeguarding

### Desirable

- BICS or equivalent or give a commitment to training Health and Safety working practices
- COSHH training
- To be able to use cleaning machines

**The following criteria will be further explored at the interview stage:**

- Good spoken English
- Evidence of certification
- A commitment to ensuring a safe environment for children, a thorough knowledge and understanding of safeguarding procedures and legislation

### Additional Requirements

This post is working in regulated activity so pre-employment checks will include Disclosure and Barring Service (Children) check