# **PERSON SPECIFICATION: Safeguarding Supervision Manager (School DSL’s) POST REFERENCE: 107707**

**HARTLEPOOL BOROUGH COUNCIL IS COMMITTED TO SAFEGUARDING AND PROMOTING THE WELFARE OF CHILDREN, YOUNG PEOPLE AND VULNERABLE ADULTS. IF THIS POST IS SUBJECT TO SAFER RECRUITMENT MEASURES THEN A DISCLOSURE AND BARRING SERVICE (DBS) CHECK WILL BE REQUIRED.**

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| REQUIREMENTS | ESSENTIAL CRITERIA Please indicate in brackets after each criteria how this will be verified i.e. (F), (I), (T), (R) | DESIRABLE CRITERIA Please indicate in brackets after each criteria how this will be verified i.e. (F), (I), (T), (R) |
| * **Educational/vocational/ occupational qualifications and/or training** * **Specific qualifications (or equivalents)** | CSS/CQSW/DipSW/Degree in Social Work or equivalent work qualification that permits registration with the Health Care Professions Council as a Social Worker. (F)  Registered with HCPC as a Social Worker (F) | Management Qualification, DMS or equivalent (F)  Child Care Award or equivalent PQ Award. |
| * **Work or other relevant experience** | Significant experience of children and families work. (F).  Demonstrate experience and working knowledge of Child protection issues / procedure (F), (I),  Proven experience of multi-agency working (F) (I) | Management experience (F) (I)  Experience of supervising staff/Student (F) (I)  Experience in planning and developing services (F) (I)  Experience in using an I.C.S. Social Care Record. (F) |
| **ESSENTIAL/DESIRABLE CRITERIA WILL BE VERIFIED BY: F = FORM I = INTERVIEW T = TEST(S) R = REFERENCE(S)** | | |

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| * **Skills, abilities, knowledge and competencies** | Significant demonstrable experience and working knowledge of:-  Children Act (I)  Every Child Matters Outcomes (I)  Assessment Framework (I) | Significant demonstrable experience and working knowledge of:-  Supervision models (F)  Signs of Safety (F)  Strengths-based approach (F) | |
| * + **General competencies** | Proven experience to organise and manage workload (I)  Able to demonstrate developed written and verbal communication skills (I)  To lead and motivate team members and recognise individual strengths and developmental needs (I)  Commitment to equal opportunities and ability to promote anti discriminatory practice (I) (F)  Evidence of ability to work effectively in partnership (I) (F) |  | |
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Please note all appointments within Hartlepool Borough Council are subject to a declaration of medical fitness by the Council’s Occupational Health Service (having made reasonable adjustments in line with the Equality Act (2010) where necessary.

**On-going Training Requirements**

The post holder will be required to undertake the following mandatory/essential training at the frequency indicated.

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| **Mandatory/Essential Training** | **Frequency** |
| What Works Centre training for supervision in schools | Introductory training sessions |

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