

# Park End Primary School Person Specification

## Language Assistant – Level 4

	Essential	Desirable
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Ability to speak Spanish</li> <li>• Excellent numeracy and literacy skills</li> <li>• GCSE Maths, English at Grade C or above, or equivalent</li> <li>• Meet Higher Level Teaching Assistant standards or equivalent qualification or experience</li> <li>• Specialist skills in curriculum of Spanish</li> <li>• Willing to engage in continued professional development</li> <li>• Be willing to deliver small group/class sessions.</li> </ul>	<ul style="list-style-type: none"> <li>• Paediatric First Aid training.</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Working with or caring for children of relevant age.</li> </ul>	
<b>Knowledge and Skills</b>	<ul style="list-style-type: none"> <li>• Communicate effectively (both orally and in writing) to an appropriate standard</li> <li>• An understanding of safeguarding requirements</li> <li>• Understanding of principles of child development and learning processes</li> <li>• Ability to self-evaluate learning needs and actively seek learning opportunities</li> <li>• Ability to relate well to children and adults</li> <li>• Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these</li> </ul>	<ul style="list-style-type: none"> <li>• Full working knowledge of relevant policies/codes of practice and awareness of relevant legislation</li> </ul>
<b>Personal Characteristics</b>	<ul style="list-style-type: none"> <li>• Calm, creative, empathetic,</li> <li>• Organised, patient, resourceful, tolerant.</li> <li>• Flexible within the remit of your role and to fit within the changing demands of the school.</li> </ul>	