|  |  |  |  |
| --- | --- | --- | --- |
| **Attributes** | **Essential** | **Desirable** | **Evidence** |
| **Education and Qualifications** | | | |
| * To have served a full apprenticeship in electrical, building, mechanical or equivalent discipline |  | ✓ | Application & Interview |
| **Experience** | | | |
| * At least 1 years practical experience in building maintenance, heating, ventilating, electrical or similar work | ✓ | ✓ | Application, References & Interview |
| * Experience in the application of Health and Safety legislation * Experience of cleaning in contract / industrial setting / environment | ✓ ✓ |  | Application, References & Interview  Application, References & Interview |
| Skills and abilities |  |  |  |
| * Ability to respond to changing priorities | ✓ |  | Application, References & Interview |
| * Ability to work on own and prioritise own work load | ✓ |  | Application, References & Interview |
| * Ability to communicate effectively both verbally and in writing | ✓ |  | Application & Interview |
| Manual Handling experience and training |  | ✓ | Application & Interview |
| * Ladder Safety training and experience |  | ✓ | Application & Interview |
| Personal Qualities | | | |
| * Flexible approach to working arrangements in line with the duties of the post | ✓ |  | Interview |
| * Willingness to undertake training to advance experience and knowledge and to ensure that up to date procedures and legislation is followed | ✓ |  | Interview |
| * Capacity for independent travel in line with the duties and requirements of the post | ✓ |  | Application, References & Interview |
| * Ability to form and maintain appropriate relationships and personal boundaries with children |  |  | Application, References & Interview |
| * Emotional resilience in working with challenging behaviours and attitudes to use of authority and maintaining discipline | ✓ |  | Interview |
| Suitability to work with children | ✓ |  | Disclosure |

**References:**

Any relevant issues arising from references will be taken up at interview

**DBS and pre-occupational health:**

St Aidan’s CE Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Any offer will be subject to receipt of a satisfactory DBS Enhanced Disclosure.

An enhanced DBS check and pre-occupational health check are an essential part of the selection and recruitment process.

**Equal opportunities:**

We are an equal opportunity employer. We want to develop a more diverse workforce and we positively welcome applicants from all sections of the community.

Applications with disabilities will be granted an interview if the essential job criteria are met.