**PERSON SPECIFICATION**

****

**SWIMMING TEACHER**

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Essential** | **Desirable** | **Method of Assessment** |
| **Qualification** | 1. RLSS National Pool Lifeguard Qualification. Or Rescue Test for Swimming Teaching and Coaches Qualification
2. Swim England Level 2 Teachers (Swimming).
 | 1. Other coaching qualifications.
2. First Aid Qualification
3. National Pool Plan Operators Certificate
4. Foundation National Pool Plant Certificate
 | Application formSelection ProcessPre-employment checks  |
| **Experience** | 1. Experience of teaching swimming to a wide variety of clients.
2. Can demonstrate continuous professional development.
 | 1. Swimming as a competitor.
2. Experience of delivering Key Stage 1 and 2
 | Application formSelection ProcessPre-employment checksLesson Observations   |
| **Skills / Knowledge** | 1. Organisational skills.
2. Strong communication skills.
3. Ability to differentiate within lessons.
4. Ability to work as part of a team.
5. Technical aspects of swimming.
6. Lesson programming and forward planning.
7. Ability to be a reflective practitioner.
8. Current knowledge of National Curriculum Swimming.
9. Knowledge of Swimming Fundamentals and Core Aquatic Skills
 | 1. Swimming as a sport and at a high level
2. Sound knowledge of swimming strokes practices and progressions
3. Knowledge of Swimming Fundamentals
4. Knowledge of Core Aquatic Skills
5. Knowledge of Pool Plant Operations
 | Application formSelection ProcessPre-employment checksLesson observation  |
| **Personal Qualities** | 1. Self-motivated.
2. Committed and enthusiastic.
3. Attention to detail.
4. Reliable and conscientious.
5. Flexible approach to working.
6. Access to a car or means of mobility support (if driving then applicant must have a current valid driving licence and appropriate insurance)
 | 1. Full UK Driving licence
2. Ability to travel throughout County Durham, as and when required.
 | Application formSelection ProcessPre-employment checksLesson Observations  |