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| Criteria | Essential | Desirable | How Identified |
| Qualifications and Training | * QTS, (Not applicable to NQTs) * All statutory Basic Skills Qualifications, (NQTs only.) * A degree | * Further professional qualification * Evidence of continued professional development | Application  Interview |
| Knowledge and Experience | * Experience of working in school with children of Primary School age * Experience of assessing, recording, monitoring and reporting of children’s progress * Knowledge and experience of providing effectively for the needs of individuals, (e.g. classroom organisation, learning strategies.) * Knowledge of statutory curriculum requirements * Knowledge of the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEND and Safeguarding Children * Experience of using a range of effective teaching and learning styles. | * Record of outstanding teaching * Evidence of better than expected progress in their teaching groups * Experience of working with partner professionals to improve learning * Experience of developing Individual Education Plans * Experience of working in a Catholic School * Knowledge and understanding of   the preparation for and administration of statutory National Curriculum tests | Application  Interview  References |
| Skills and Abilities | * Ability to plan creatively, assess accurately and maintain written records of progress * Ability to engage and motivate children to learn effectively * Ability to teach outstanding lessons * Ability to communicate clearly in a range of contexts and contribute to team meetings * Ability to create a stimulating learning environment * Ability to use initiative * Ability to use ICT skills across the curriculum and for administration * Ability to ensure confidentiality and professional protocols * Ability to engage parents in the learning process | * Evidence of innovation * Aptitude to deploy learning support staff effectively * Ability to support the links between partner schools. * Ability to lead a curriculum area | Application  Interview  References |
| Personal Qualities | * Supportive of our Catholic ethos * Enthusiastic and energetic * Team player * Aspirational * Calm and patient * Flexible and professional * Punctual and reliable * Committed to continuing professional development | * Practising Catholic * Commitment to whole-school development * Committed to enhancing provision for children within and beyond the timetable | Interview  References |