**Person Specification**

**Emergency Duty Team Social Worker**

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| Essential Requirements:  |
| Qualifications:* Educated to a degree level with appropriate professional Social Work qualification i.e. CSS/CQSW or DipSW, MA SW, BA Hons SW.
* Current Social Work England Registration
* Evidence of continuous professional development
* Current driving license and access to a car, or means to mobility support
 | Application Form Interview  |
| Experience of:* Ability to work at a senior level without the need for close supervision and/or direction outside normal office hours and either within a Together for Children premises or at home.
* Five years, minimum post qualifying social work experience
* Ability to make decisions at a senior level to ensure children are safeguarded
* Apply principles of childcare legislation relating to child protection, looked after children and the provision of services to children in need.
* Undertaking child protection investigations; planning and organising workload to meet statutory timescales.
* Ability to keep a clear head and analyses complex situations late at night and at times when most are asleep.
* Ability to prepare accurate written information for handovers that ensure colleagues can respond to on-going needs efficiently and effectively
* Ability to identify indicators of risk and strengths and carry out effective risk assessments and safety plans.
* Ability to understand and communicate the role of the company’s services and the level of need/risk that demands a statutory response.
 | Application Form Interview |

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| * Excellent verbal and written communication skills, providing the ability to effectively engage with a range of individuals including children, parents and carers, other professionals and colleagues.
* Excellent written skills with the ability to produce high quality professional records which clearly articulate and evidence issues for children and young people.
* Ability to present and disseminate information to support learning and development for social care staff and staff from partner agencies.
* Ability to effectively chair and manage safeguarding/planning meetings
* Competent use of ICT
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| Knowledge and understanding of:* Social care legislation, with current safeguarding policies and procedures
* Children Act 1989 and 2014
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| Ability to:* The ability to share information, obtain information and have dialogue with others either in writing, in person, over the phone or via video link
* Be able to work effectively within a busy environment, be helpful and co-operative with others
* Effective risk management within children’s’ service settings
* Manage priorities and work demands displaying initiative and creativity
* Effectively use a PC to write reports/assessment, record information or input data
* Be confident on challenging other professionals appropriately to ensure the safety and wellbeing of children and young people
* Be willing to lead by example and promote excellence at a senior level
* Reliable and self-reliant to seek guidance when appropriate
* Meet the travel requirements of the post
* Work outside normal working hours to meet the needs of the service.
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