Person Specification: Level 2 Teaching Assistant

Categories	Essential	Desirable
Qualifications and experience	 Level 2 Diploma in Childcare in Education (formerly known as NNEB Diploma in Nursery Nursing) NVQ level 2, Childcare in Education, City and Guilds Advanced Certificate in Learning Support	Experience of working with children who have a wide variety of educational needs
Knowledge and understanding	 The importance of safeguarding children; Knowing how children develop; How to support children in literacy and numeracy; Supporting children with Special Educational Needs; How children learn and how to motivate them. 	Teach new concepts as agreed with the class teacher including the use of strategies for spelling, reading, number skills.
Skills	 Ability to work; under the supervision of a teacher; Work with an individual or a group & reinforce teaching points during teacher input. Extend children's thinking skills including discussing with children their understanding of learning objectives. Assess children's understanding of text and reading skills & maths concepts. Encourage good social skills & model acceptable behaviour. Understand Individual Education Programmes & contribute to assessments. Have the initiative to generate play. 	In addition, the Level 2 TA might also be able to: Provide support to less experienced TAs.
Personal characteristics	 Must show initiative - Calmness – Confidentiality – Empathy – Enthusiasm. Flexibility. Be a good team player. 	