

	Essential	Desirable	Evidence
Qualifications	Qualified Teacher Status Degree	Continued Professional Development	Application Form Interview
Experience	Proven ability as a good or outstanding practitioner or the capability to become outstanding	Key Stage 2 teaching experience	Application Form Interview
Professional Knowledge, Understanding and Skills	Understand what constitutes good and outstanding teaching and learning The ability to plan clearly differentiated sequences of lessons, which meet the needs of all learners An understanding of how to develop excellent relationships with children so that they feel safe when being challenged Having the very highest of expectations of children Understand the concept of 'beautiful work'	Able to develop and promote independent learning in the classroom The understanding of how to create an outstanding learning environment within the classroom and around the school in order to support and extend learning	Application Form Interview Lesson Observation
Curriculum	Excellent subject knowledge across the curriculum Able to use AFL techniques confidently in all subjects in the curriculum.	An understanding of how to use all areas of the curriculum to improve learning in maths, reading and writing	Application Form Interview Lesson Observation
Professional Values	High expectations of yourself, other members of staff and children Reflective practitioner willing and able to develop own teaching and to contribute to our professional learning community A commitment to the personal welfare and safeguarding of children	Willing to help provide extra- curricular activities and first hand learning experiences	Application Form Interview References
Personal Qualities	Total commitment to and an enthusiasm for teaching and learning Reflective and forward thinking with the ambition to become the very best teacher possible A believer in teamwork A well organised teacher, who is able to prioritise Ability to communicate effectively at all levels	Ability to lead others in the delivery of the curriculum A willingness to collaborate both within and beyond the school to improve the quality of provision	Letter of application Interview Reference.