FULWELL INFANT

SCHOOL ACADEMY

PERSON SPECIFICATION

Job Title: Main Scale Teacher

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| **Minimum Essential Requirements** | **Method of Assessment** |
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| **Experience/Qualifications** |
| **1.** Qualified teacher status. | Application |  |
| 2. Experience of successfully engaging with parents | Application |  |
| 3. Evidence of a commitment to own professional learning | Application | Reference |
| **Skills/Knowledge** |
| 4. Be a practitioner of the highest quality | Lesson observation |
| 5. Have high expectations and be able to evidence pupil achievement | Application | Interview |
| 6. Have an understanding of how children learn and how to move learning forward. Be able to evidence this. | Application | Supporting evidence |
| 7. Be prepared to act on guidance to improve practice | Interview | Reference |
| 8. Be able to evidence a high quality classroom organisation and management and a learning environment that showcases standards achieved.  | Application | Supportingevidence |
| 9. Have exceptional communication/interpersonal skills – a well organised and well written supporting statement | Application |  |
| 10. A commitment to supporting extra-curricular activities in school | Interview |  |
| 11. Recommended without reservation | References |
| 12. Be prepared to support our partnership working with other schools |  |
| **Personal Characteristics** |
| * Knowledgeable and highly competent
* Approachable and empathetic
* Creative and enthusiastic
* Organised and resourceful
* Committed and hard working
* Have a positive ‘can do’ attitude
 | Interview Reference |

Wendy Angus March 2021