**PERSON SPECIFICATION**

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| **School:** Hylton Castle Primary School | | **LA:** Sunderland | | |
| **Job Title:** Class teacher | | **Salary range:** MPS | | |
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| **KEY CRITERIA** | **ESSENTIAL** | | | **DESIRABLE** |
| **Qualifications and Experience** | Qualified teacher status  High standard of Maths and English | | | Further/continued CPD |
| **Knowledge**  (Knowledge, abilities, skills, experience) | A thorough up to date knowledge of the range of teaching, learning and behaviour management strategies and how to implement them effectively.  Knowledge and understanding of the Primary Curriculum.  Knowledge and understanding of assessment and target-setting.  Know how to use local and national data to evaluate the effectiveness of teaching.  Knowledge and understanding of the implications of equal opportunities, multicultural education and inclusion.  Knowledge of computer software relevant to the curriculum  Knowledge and understanding of the potential of computer technology to enhance the curriculum.  Know the legal requirements, policy and guidance on the safeguarding of children.  Knowledge of effective phonics teaching to achieve high performance in Reading and Writing. | | | Willingness to undertake further training and development.  Willingness to self-research effective practice.  Experience of Read, Write Inc Scheme for phonics teaching |
| **Skills and Abilities** | Ability to prepare and plan effectively.  Good organisational skills.  Ability to prioritise and manage time effectively.  Ability to work effectively as part of a team.  Effective communicator. | | | Ability to offer extra-curricular activities.  Willingness to contribute to the wider life of the school.  Some experience of using the outdoors to enhance provision would be beneficial but not essential. |
| **Work-related Personal Requirements** | Suitability to work with children.  Patience.  Enthusiastic and hard working.  Resilience.  Ability to communicate effectively with colleagues.  A good health and attendance record. | | | Good sense of humour |